

Customs and Border Protection

JOB APPLICATION

POSITION INFORMATION

ANNOUNCEMENT NUMBER

BPA DH 26-4

OPEN PERIOD

01/01/2026 to 01/31/2026

POSITION TITLE

Border Patrol Agent

BIOGRAPHIC INFORMATION

* Required

Name**First *****Middle****Last (Family/Surname) *****Suffix (Sr, Jr, III, etc.)****Mailing Address**

Use Standard State Postal Code (abbreviations). If outside the United States of America, and you do not have a military address, print "OV" in State and fill in Country, leaving Postal Code blank.

Street Address * (House Number, Street, Apartment, Company, Suite, Unit)**City *****State / Territory / Province****Postal Code *****Country**

United States

Day

Evening

Mobile

DSN

Fax

Email Address * (e.g., my_email@domain.com)

Country of Citizenship *

United States

Eligibilities

MAXIMUM AGE REQUIREMENT: This position has a maximum age requirement. The following questions are to determine if you meet this requirement or if you are eligible for a waiver of this requirement based on previous federal law enforcement covered experience or veterans' preference. Please ensure you enter your date of birth accurately. *

1. This position has an age requirement. Enter or select your date of birth. *

In accordance with DHS Directive 251-03 and the Commissioner of CBP, candidates must be referred before reaching their 40th birthday. Unless the below criteria applies, you must meet this age requirement by the date of referral. Previous Federal Law Enforcement Officer Service: Service covered by Title 5 U.S.C. 8336(c) or Title 5 U.S.C. 8412(d), or creditable service covered by Title 5 U.S.C. 8401(36) (as a Customs and Border Protection Officer) on or after July 6, 2008, may be applied toward the maximum age requirement. You must submit proof of prior creditable LEO service at the time of application (e.g., SF-50s). ORVeterans' Preference Eligibility: To ensure compliance with statutes pertaining to the appointment of preference eligible veterans as determined by the Merit Systems Protection Board in its decision of *Isabella v. Dept. of State*, the maximum age articulated above shall not apply to the hiring of individuals entitled to veterans' preference eligibility under 5 U.S.C. § 3312. You must submit proof of veterans' preference eligibility at the time of application. *

2. If you are requesting an age waiver based on creditable Federal law enforcement service; you must submit copies of your SF-50s (Notice of Personnel Actions) reflecting the beginning and end of creditable Federal civilian (not military) service under Title 5 U.S.C. 8336(c), title 5 U.S.C. 8412(d), or creditable service covered by Public Law 110-161 on or after July 6, 2008. Block 30 of your SF-50 should indicate Retirement Code M or O. NOTE: Military law enforcement and Transportation Security Officers (TSO) working for the Transportation Security Administration (TSA) are not considered law enforcement covered positions for the purpose of this announcement. Are you requesting an age waiver based on previous Federal law enforcement experience covered by the law enforcement retirement coverage documented as M or O on your SF-50(s)? *

- A. No, I am not requesting an age waiver based on previous Federal law enforcement officer experience under Federal law enforcement retirement coverage.
- B. Yes, I am requesting an age waiver based on previous Federal law enforcement experience under Federal law enforcement retirement coverage and I will upload the required SF-50 documents to this application.

If you are requesting an age waiver based on previous Federal law enforcement retirement coverage as shown on your SF-50, you will enter the number of months earned in those positions below. If you do not have previous Federal law enforcement service under the retirement coverage, enter a "0" below. If you enter a number other than "0" below, you are required to submit an SF-50(s) with this application to support the number of months earned in that qualifying position. The SF-50(s) must show the retirement code in Block 30 is either M or O. Please ensure you are entering the number of MONTHS not years (for example: if you have one year of previous FLEO retirement covered service you would enter "12" in the box below). *

3. Enter the number of MONTHS of Federal service experience you have attained as a firefighter, law enforcement or air traffic controller. *

If you are requesting an age waiver based on veterans' preference eligibility, you must submit the required documentation for the type of preference you select below. If you are not a veteran or you do not have veterans' preference eligibility, select one of the "no preference" options below. *

4. Do you claim Veterans' Preference? *

- A. No, I do not claim Veterans' Preference
- B. 0-point Sole Survivorship Preference (SSP)
- C. 5-point preference based on active duty in the U.S. Armed Forces (TP)
- D. 10-point preference for non-compensable disability or Purple Heart (XP)
- E. 10-point preference based on a compensable service connected disability of at least 10% but less than 30% (CP)
- F. 10 point preference based on widow/widower or parent of a deceased veteran, or spouse or parent of a disabled veteran (XP)
- G. 10-point preference based on a compensable service connected disability of 30% or more (CPS)

5. Are you a current or former Department of Homeland Security (DHS) employee who meets one of the following criteria: Career Transition Assistance Plan (CTAP) Eligible: You have received notice that you will be displaced from the DHS, or Displaced DHS employee with a confirmed Reemployment Priority List (RPL) registration: You have received notice that you will be displaced from the DHS, or You have been separated by a reduction in force (RIF) from DHS within the last two years, or You are fully recovered from a compensable injury after more than one year from date of separation from DHS due to a Workers Compensation Claim? If yes, confirm: You occupy a position located in the same local commuting area of the vacancy, if you are a former DHS employee your former position of record is in the same local commuting area of the vacancy; AND You are applying to a position that is at or below the grade level of the position from which you were or will be separated; AND You are applying to a position that does not have greater promotion potential than the position from which you will be separated; AND Your last performance rating of record is at least fully successful or the equivalent. To verify your eligibility, you must submit supporting documentation to validate your claim of CTAP eligibility, such as: Reduction in Force (RIF) separation notice or a Proposed Removal/Separation notice, AND Copy of your latest Notification of Personnel Action, Standard Form 50, AND Documentation of a successful performance review *

- A. Yes
- B. No

6. Are you a current or former federal employee displaced from a position in a federal agency? If yes, confirm: You occupy (or have been separated from) a position located in the same local commuting area of the vacancy; AND You are applying to a position that is at or below the grade level of the position from which you were or will be separated; AND Your last performance rating of record is at least fully successful or the equivalent. To verify your eligibility, you must submit supporting documentation to validate your claim of ICTAP eligibility, such as: Reduction in Force (RIF) separation notice or a Proposed Removal/Separation notice, AND Copy of your latest Notification of Personnel Action, Standard Form 50. *

- A. Yes
- B. No

Merit Hiring Questions

* Required

The following four narrative questions provide an opportunity for you to highlight your dedication to public service for the hiring manager and agency leadership (or designee(s)). While your responses are not required and will not be scored, we encourage you to thoughtfully address each question. Please provide a response of 200 words or less to each question. You will be asked to certify that you are using your own words and did not use a consultant or artificial intelligence (AI) such as a large language model (LLM) like ChatGPT or Copilot. *

If you choose not to provide a response for the questions, please type "I'd prefer not to answer" in the spaces provided. *

1. How has your commitment to the Constitution and the founding principles of the United States inspired you to pursue this role within the Federal government? Provide a concrete example from professional, academic, or personal experience. *

"I'd prefer not to answer"

2. In this role, how would you use your skills and experience to improve government efficiency and effectiveness? Provide specific examples where you improved processes, reduced costs, or improved outcomes. *

"I'd prefer not to answer"

3. How would you help advance the President's Executive Orders and policy priorities in this role? Identify one or two relevant Executive Orders or policy initiatives that are significant to you, and explain how you would help implement them if hired. *

"I'd prefer not to answer"

4. How has a strong work ethic contributed to your professional, academic or personal achievements? Provide one or two specific examples, and explain how those qualities would enable you to serve effectively in this position. *

"I'd prefer not to answer"

5. I certify that the above responses are in my own words and I did not use a consultant or Artificial Intelligence (such as a large language model (LLM)). *

A. Yes

B. No

Preferences

* Required

1. Please select a preferred location below. These locations are expected to have vacancies at the time of your final offer. If these locations do not have vacancies at the time of your final offer, you may be offered another geographic location within the United States. Final locations are offered based on operational needs and are determined by the U.S. Border Patrol. Due to mission needs, final locations cannot be determined until after you successfully complete pre-employment. Select your preferred duty location from the list below. *

- A. Ajo, AZ
- B. Casa Grande, AZ
- C. Douglas, AZ
- D. Nogales, AZ
- E. Sonoita, AZ
- F. Tucson, AZ
- G. Tucson, AZ - Brian A. Terry Station
- H. Tucson, AZ - Three Points Substation
- I. Wellton, AZ
- J. Willcox, AZ
- K. Yuma, AZ
- L. Blythe, CA
- M. Boulevard, CA
- N. Brownfield, CA
- O. Calexico, CA
- P. Campo, CA
- Q. Chula Vista, CA
- R. El Centro, CA
- S. Imperial Beach, CA
- T. Indio, CA
- U. Murrieta, CA
- V. San Clemente, CA
- W. Calais, ME

- X. Fort Fairfield, ME
- Y. Jackman, ME
- Z. Rangeley, ME
- AA. Van Buren, ME
- AB. Havre, MT
- AC. Malta, MT
- AD. Plentywood, MT
- AE. Scobey, MT
- AF. Sunburst, MT
- AG. Pembina, ND
- AH. Alamogordo, NM
- AI. Deming, NM
- AJ. Las Cruces, NM
- AK. Lordsburg, NM
- AL. Santa Teresa, NM
- AM. Champlain, NY
- AN. Malone, NY
- AO. Wellesley Island, NY
- AP. Alpine, TX
- AQ. Brackettville, TX
- AR. Brownsville, TX - Brownsville Station
- AS. Brownsville, TX - Fort Brown Station
- AT. Carrizo Springs, TX
- AU. Clint, TX
- AV. Comstock, TX
- AW. Cotulla, TX
- AX. Del Rio, TX
- AY. Eagle Pass, TX - Eagle Pass North Station
- AZ. Eagle Pass, TX - Eagle Pass South Station
- BA. El Paso, TX
- BB. Falfurrias, TX
- BC. Fort Hancock, TX
- BD. Freer, TX
- BE. Harlingen, TX
- BF. Hebbronville, TX
- BG. Kingsville, TX
- BH. Laredo, TX - North Station
- BI. Laredo, TX - South Station
- BJ. Laredo, TX - West Station
- BK. Marfa, TX

- BL. McAllen, TX
- BM. Presidio, TX
- BN. Rio Grande City, TX
- BO. Sanderson, TX
- BP. Sierra Blanca, TX
- BQ. Uvalde, TX
- BR. Van Horn, TX
- BS. Weslaco, TX
- BT. Ysleta, TX
- BU. Zapata, TX
- BV. Canaan, VT
- BW. Derby, VT
- BX. Richford, VT
- BY. Colville, WA
- BZ. Curlew, WA
- CA. Metaline, WA
- CB. Oroville, WA

2. Applicants who receive a tentative offer of employment must successfully complete a polygraph examination. Provided below is a list of locations where polygraph examinations are offered. Please select the location where you prefer to complete your polygraph examination. CBP will do its best to schedule you at your preferred location. However, you may be required to travel to attend the polygraph. CBP will not reimburse you for travel to or from the polygraph site. You will be contacted by the Office of Professional Responsibility to schedule the required polygraph examination. *

- A. AZ: Tucson [1001]
- B. AZ: Yuma [1002]
- C. CA: Alico Viejo (LA/SD) [1004]
- D. CA: San Diego [1003]
- E. CA: San Francisco [1006]
- F. FL: Miramar [1010]
- G. FL: Orlando [1011]
- H. GA: Atlanta (Kennesaw) [1040]
- I. IL: Chicago [1013]
- J. IN: Indianapolis [1014]
- K. ME: Portland [1035]
- L. MI: Detroit [1015]
- M. MN: Bloomington (Mpls/St Paul) [1016]
- N. NJ: Newark [1017]
- O. NY: Buffalo [1018]
- P. NY: Valley Stream [1019]
- Q. PR: San Juan [1038]
- R. TN: Nashville [1048]
- S. TX: El Paso [1021]

- T. TX: Houston [1022]
- U. TX: Irving (Dallas/Ft Worth) [1023]
- V. TX: McAllen [1025]
- W. TX: San Antonio [1046]
- X. WA: Seattle [1007]
- Y. Washington, DC [1008]

3. Applicants are highly encouraged to "Opt-in" for text message reminders! For applicants who receive a tentative selection offer from Customs and Border Protection, the CBP Hiring Center is offering text messaging reminders. This service will provide you with helpful reminders of scheduled appointments as you move through the pre-employment process. All automated messages are programmed to remind applicants of upcoming appointments (i.e., medical appointment, fitness test reminder, etc.) approximately 3-days out from the appointment dates. Text messaging will not replace any form of official communication, but is intended solely as an added service to reinforce communication. You may choose to "Opt-in" for this customer service option. Based on conditions set by your mobile carrier, standard text messaging rates may apply which will not be reimbursed by U.S. Customs and Border Protection. Please check with your carrier to address any potential costs to you to ensure receiving text messaging is an option available to you based on the terms of your service contract. Some carriers may also block incoming "fee generating" text messages or messages from outlying sources and some messages may appear truncated based on limitations imposed by your carrier. Current system constraints with some carriers may not support text messaging service. If you choose to opt-in at this time, you may elect to discontinue this service later by contacting the CBP Hiring Center. Please select your carrier below. If you do not wish to "Opt In" for text messaging reminders, please choose the last option. *

- A. AT&T [0002]
- B. Boost Mobile [0003]
- C. Cricket Wireless [0004]
- D. Sprint [0006]
- E. T-Mobile [0007]
- F. Verizon [0008]
- G. Virgin Mobile USA [0009]
- H. Cellular South [0012]
- I. Centennial Wireless [0013]
- J. Qwest [0015]
- K. Simple Mobile [0016]
- L. TracFone [0017]
- M. Other [0010]
- N. I do NOT opt in to receive text messaging reminders

4. If you opted in for text messaging reminders, please add you cell phone number below in this format: xxx-xxx-xxxx If you did not opt in for text messaging reminders, please enter N/A below. *

[REDACTED]

5. How did you first hear about this position? *

- A. Attended an in-person or virtual event or spoke with a CBP recruiter
- B. Referred by a friend or family member
- C. Previous CBP employment experience
- D. Previous CBP job application
- E. USAJOBS.gov search
- F. CBP advertisement on social media or online

- G. CBP advertisement in theater, television, or film
- H. CBP advertisement in print (newspaper, magazine, etc.)
- I. CBP advertisement on outdoor banner or billboard
- J. CBP advertisement on radio
- K. Social media post or video
- L. News story
- M. A job board
- N. Internet Search
- O. Professional Bull Riders (PBR)

6. Did you participate in a CBP student or internship program? *

- A. Yes, CBP Explorers Program
- B. Yes, CBP Pathways Program
- C. Yes, CBP High School Enrichment Program
- D. No, I did not participate in one of the above CBP internship-student programs.

BPA GL7 Min Quals

* Required

QUALIFICATIONS: The following questions, along with your submitted resume, transcripts (if applicable) and other supporting documentation, will be used to determine if you meet the minimum qualifications for the position and grade levels. More information and a description of the minimum qualification requirements can be found in the vacancy announcement. When answering the following questions regarding your experience, you must have gained the work experience by the closing date of this announcement. *

1. Which of the following best describes your experience and/or education to qualify for the GL-07 grade level? *

- A. I have one year of experience that shows I have the skills necessary to make sound judgements and decisions in the use of firearms; to deal effectively with people in a courteous and tactful manner in connection with law enforcement matters; to analyze information rapidly and make prompt decisions where I will be expected to make arrests and I can apply these skills in a law enforcement capacity. I understand I must document this experience on my resume.
- B. I have a bachelor's degree conferred and have superior academic achievement which is based on one of the following: class standing, grade-point average (i.e., GPA of 3.0 or higher out of a possible 4.0) or honor society membership. I understand that I must upload my official or unofficial transcripts by the closing date of this announcement and the degree conferred date must be on the transcripts
- C. I have one full year of graduate level education (equivalent to 18 semester hours or 27 quarter hours) in a field of study related to law enforcement (e.g., criminal justice, homeland security, criminology, justice studies, law enforcement, courts and judicial systems, forensic technology, forensic psychology, or corrections and rehabilitation studies) from an accredited college or university. I understand that I must upload my official or unofficial transcripts by the closing date of this announcement
- D. I have a combination of graduate level education completed in a field of study related to law enforcement (e.g., criminal justice, homeland security, criminology, justice studies, law enforcement, courts and judicial systems, forensic technology, forensic psychology, or corrections and rehabilitation studies) from an accredited college or university AND specialized experience (to determine if you meet the combination of specialized experience and education requirement, you must divide the total number of months of qualifying specialized experience by 12 and also divide the number of graduate semester hours by 18 or the number of graduate quarter hours by 27 and the two percentages must total at least 100%). I understand I must document this experience on my resume and I must upload my official or unofficial transcripts by the closing date of this announcement.
- E. I do not possess the experience and/or education described above.

2. Which of the following best describes your experience and/or education to qualify for the GL-05 grade level? *

- A. I have at least one year of full-time general experience that shows I can make good decisions, maintain composure and I have the ability to learn law enforcement methods and techniques through classroom training and on-the-job instruction. I understand that I must document this experience on my resume.

- B. I have a bachelor's degree or a full 4-year course of study from an accredited college or university. I understand that I must upload my official or unofficial transcripts with my application forms.
- C. I have a combination of undergraduate level education and general experience (to determine if you meet the combination of experience and education requirement, you must divide your total number of months of qualifying experience by 12 and divide the number of undergraduate semester hours by 120 or undergraduate quarter hours by 180 and then add the two percentages together - they must equate to at least 100%). I understand that I must document this experience on my resume and I must upload my official or unofficial transcripts with my application forms.
- D. I do not possess the experience or education described above.

3. Are you a current or former Federal employee? *

- A. Yes and I understand that it is recommended I submit an SF-50 "Notification of Personnel Action" with my application and that I may be required to submit an SF-50 if I receive a tentative job offer
- B. No

4. What is your current position title and grade? Enter "n/a" if you are not current federal employee. *

n/a

5. Have you been at your current grade for 52 weeks or more? *

- A. Yes, I have completed 52 weeks at my current grade
- B. No, I have not completed 52 weeks at my current grade
- C. Not applicable, I am not a current or former Federal employee

6. Qualifications based on work experience will be determined by what is listed on your resume. Work experience refers to both paid and unpaid experience, such as volunteer work. Only the resume uploaded under the Document Type labeled "Resume" will be reviewed. Many applicants are screened out for insufficient information on their resume. It is your responsibility to tailor your resume to detail how your experience fulfills the general/specialized experience requirements outlined in this job announcement. Your resume must:Be written in EnglishBe two pages or less in lengthInclude full legal namePhone numberComplete work history (which includes job titles)Detailed description of your duties (including tasks performed)The dates you performed those duties (MM/DD/YY - MM/DD/YY)Hours worked per week for any position you worked that was not full time (less than 35 hours per week)Current and former Federal employees **MUST** include your salary, pay scale and pay grade for that work experience to be considered Do you agree to provide a resume that contains the necessary requirements listed in the instructions above? *

- A. Yes
- B. No, I understand that not providing the required details in my resume may result in removal from consideration

BPA DH Suitability

* Required

1. Are you a current Customs and Border Protection (CBP) employee? *

- A. Yes
- B. No

2. Are you a current CBP Law Enforcement Officer (i.e., BPA, CBPO, AIA, MIA)? *

- A. Yes
- B. No

3. If you are a current CBP employee seeking reassignment to another duty location or law enforcement officer (LEO) position, we encourage you to request a lateral reassignment or apply to an internal merit promotion announcement rather than applying to this announcement. Note: Applying to and accepting a job offer under this announcement will require you to accept the grade level stated in the announcement, which might require a change to lower grade action. If you are a current GS-12 step 1 your salary may be reduced to a GL-5 step 10. Re-promotion is not guaranteed. Timeframes for grade level re-promotion are at the discretion of the agency and may be subject to a probationary period. If you are currently receiving a retirement annuity from OPM based on retiring from the Federal government and you are selected for this position, please note that your Federal salary will be off-set by the amount of your retirement annuity. Do you wish to continue with the entry level process? *

- A. Not Applicable, I am a new applicant
- B. Yes, I understand the impact on my pay and promotions of reapplying to the entry level hiring process
- C. No, I do not wish to continue with the entry level hiring process for this application

SUITABILITY: Applicants who apply for a law enforcement position with CBP are required to undergo a background investigation and polygraph examination as required by the Anti-Border Corruption Act of 2010. CBP conducts a "whole person" analysis in order to determine whether an applicant is suitable. Your responses to the following questions along with the background investigation and polygraph examination will determine your suitability. *

4. Are you willing to undergo a polygraph examination for this position? *

- A. Yes, I am willing to take a polygraph examination
- B. No, I am not willing to take a polygraph examination
- C. Not applicable, I am a current CBP Law Enforcement Officer (i.e., BPA, CBPO, AIA or MIA)

5. Have you taken and FAILED a CBP polygraph examination within the last 12 months? *

- A. No, I have NOT FAILED a CBP polygraph examination within the last 12 months
- B. Yes, I have failed a CBP polygraph examination within the last 12 months

6. Are you willing to undergo a background investigation for this position? *

- A. Yes, I am willing to undergo a background investigation for this position
- B. No, I am not willing to undergo a background investigation for this position

7. CBP is committed to a drug-free workplace. This position requires drug testing as part of the pre-employment process and also requires random drug testing after you enter on duty. Note: Several states now allow recreational and medicinal use of marijuana. However, CBP does not permit the use of marijuana as it is still an illegal drug per federal law. By submitting this application, I acknowledge and understand that I have to successfully pass a drug test during the pre-employment process and that the Agency will remove me from consideration if I do not successfully pass the drug test. Additionally should I enter on duty as an employee I will be required to participate in random drug testing in accordance with the Agency's drug-free workplace policy. *

- A. Yes
- B. No

8. Have you used (including injecting, snorting, inhaling, swallowing, etc.), experimented with, received, purchased, transferred, or distributed marijuana/THC, anabolic steroids, or inhalants OR experimented with, transferred or distributed prescription drugs? *

- A. Never
- B. Yes and I understand that I will be required to provide detailed information regarding this, and it will be taken into consideration during my background investigation.

9. Excluding above - Have you used (including injecting, snorting, inhaling, swallowing, etc.), experimented with, received, purchased, transferred, or distributed Schedule I-V controlled substance? Examples of controlled substances include cocaine or crack cocaine (e.g., rock, freebase, etc.), hallucinogenics (e.g., LSD, PCP, mushrooms, peyote, mescaline, etc.), ketamine (e.g., special K, jet, etc.), narcotics (e.g., opium, heroin, etc.), or stimulants (e.g., speed, crystal meth, ecstasy, etc.). Drug usage information will be taken into consideration during the background investigation. **

- A. Never
- B. 0-3 years ago
- C. 3-7 years ago
- D. 7 or more years ago

FIREARM REQUIREMENT: This position requires that the incumbent meet initial and continuing qualifications in the use of firearms as outlined in the Gun Control Act of 1968, amended by the Lautenberg Amendment of 1996. An applicant whose background includes any of the following will be ineligible for consideration: 1) convicted of a

crime punishable by imprisonment exceeding one year; 2) has any outstanding warrants or is a fugitive from justice; 3) unlawful user of or addicted to any controlled substance; 4) adjudicated as a mental defective or has been committed to a mental institution; 5) illegally or unlawfully in the United States; 6) renounced U. S. citizenship; 7) subject to a court-ordered restraining (protection) order from harassing, stalking, or threatening an intimate partner (spouse, former spouse, parent of applicant's child, individual who cohabitates or has cohabitated with the applicant), or child; or 8) convicted under Federal, State, or Tribal Court of a misdemeanor crime of domestic violence against an intimate partner or child. *

10. Conviction under Federal, State, or Tribal Court of a misdemeanor crime of domestic violence against an intimate partner or child is disqualifying. An intimate partner means, with respect to a person, the spouse of the person, a former spouse of the person, an individual who is a parent of a child of the person, an individual who cohabitates or has cohabited with the person. Have you ever been convicted of a misdemeanor crime of domestic violence against an intimate partner or a child? *

- A. Yes
- B. No

11. Are you the subject of any Federal, State, or Tribal court-ordered restraining (protection) order? *

- A. Yes
- B. No

12. Are you the subject of any Federal, State, or Tribal court-ordered restraining (protection) order for domestic abuse, including harassing, stalking, or threatening an intimate partner or a child? *

- A. Yes
- B. No

13. Have you ever been convicted of a felony or crime punishable by imprisonment for a term exceeding one year? *

- A. No, I have never been convicted of a felony or crime punishable by imprisonment for a term exceeding one year
- B. Yes, I have been convicted of a felony or crime punishable by imprisonment for a term exceeding one year

14. Have you ever lost your right to possess a firearm for any reason under Federal law? *

- A. No, I have never lost my right to possess a firearm
- B. Yes, I have lost my right to possess a firearm but my right has been fully restored under Federal law
- C. Yes, I have lost my right to possess a firearm and my right has NOT been fully restored under Federal law

15. Prior to your 18th birthday did you enter the U.S. illegally and subsequently initiate action to obtain legal status within 24 months after reaching age 18? *

- A. Yes, I initiated action to obtain legal status within 24 months after reaching age 18
- B. Yes, I did enter the U.S. illegally but DID NOT initiate action to obtain legal status within 24 months after reaching age 18
- C. Not applicable, I am a U.S. citizen OR I did not enter the U.S. PRIOR to my 18th birthday.

16. After the age of 18, did you ever enter the U.S. illegally, use fraudulent or counterfeit documents to enter the U.S., or intentionally overstay an authorized period of admission to reside, work or attend school in the U.S. without legal immigration status? *

- A. No, I did not enter the U.S. illegally, use fraudulent or counterfeit documents to enter the U.S., or intentionally overstay an authorized period of admission to reside, work or attend school in the U.S.
- B. Yes, I did enter the U.S. illegally, use fraudulent or counterfeit documents to enter the U.S., or intentionally overstay an authorized period of admission to reside, work or attend school in the U.S.
- C. Not Applicable, I am a U.S. citizen OR I did not enter the U.S. illegally after my 18th birthday

17. Have you ever been removed or deported from the U.S. after the age of 18? *

- A. No, I have never been removed or deported from the U.S. after the age of 18
- B. Yes, I have been removed or deported from the U.S. after the age of 18

18. Are you currently married to or living with any person(s) illegally residing in the U.S.? *

- A. No, I am not currently married to or living with any person(s) illegally residing in the U.S.

B. Yes, I am currently married to or living with any person(s) illegally residing in the U.S.

19. Did you knowingly marry an alien for the sole purpose of that individual obtaining legal immigration status? *

A. No, I did not knowingly marry an alien for the sole purpose of that individual obtaining legal immigration status

B. Yes, I did knowingly marry an alien for the sole purpose of that individual obtaining legal immigration status

20. Did you knowingly marry a U.S. citizen for the sole purpose of obtaining legal immigration status? *

A. No, I did not knowingly marry a U.S. citizen for the sole purpose of obtaining legal immigration status

B. Yes, I did knowingly marry a U.S. citizen for the sole purpose of obtaining legal immigration status

21. Have you ever intentionally harbored, concealed, transported or employed an alien(s)? *

A. No, I have never intentionally harbored, concealed, transported or employed an alien(s)

B. Yes, I have intentionally harbored, concealed, transported or employed an alien(s)

22. Have you ever kidnapped or imprisoned an individual against his or her will? *

A. No, I have not kidnapped or imprisoned an individual against his or her will

B. Yes, I have kidnapped or imprisoned an individual against his or her will

23. Have you ever been convicted of any crime involving identity theft or the fraudulent use of a credit card including buying, selling, manufacturing, stealing or fraudulently using credit cards to obtain something of value? *

A. No, I have never been convicted of any crime involving identity theft or the fraudulent use of a credit card including buying, selling, manufacturing, stealing or fraudulently using credit cards to obtain something of value

B. Yes, I have been convicted of a crime involving identity theft or the fraudulent use of a credit card including buying, selling, manufacturing, stealing or fraudulently using credit cards to obtain something of value

24. Have you engaged in sexual abuse in a prison, jail, holding facility, community confinement facility, juvenile facility, or other institution as defined by 42 U.S.C. 1997? *

A. No, I have not engaged in sexual abuse in a prison, jail, holding facility, community confinement facility, juvenile facility, or other institution as defined by 42 U.S.C. 1997

B. Yes, I have engaged in sexual abuse in a prison, jail, holding facility, community confinement facility, juvenile facility, or other institution as defined by 42 U.S.C. 1997

25. Have you been convicted of engaging or attempting to engage in sexual activity facilitated by force, overt or implied threats of force, or coercion, or where the victim did not consent or was unable to consent or refuse, or have you been civilly or administratively adjudicated to have engaged in such activity? *

A. No, I have not been convicted of engaging or attempting to engage in sexual activity facilitated by force, overt or implied threats of force, or coercion, or where the victim did not consent or was unable to consent or refuse, or been civilly or administratively adjudicated to have engaged in such activity

B. Yes, I have been convicted of engaging or attempting to engage in sexual activity facilitated by force, overt or implied threats of force, or coercion, or where the victim did not consent or was unable to consent or refuse, or been civilly or administratively adjudicated to have engaged in such activity

26. Are you a current law enforcement officer who is currently under investigation for a use-of-force incident? *

A. No, I am not a current law enforcement officer currently being investigated for a use-of-force incident.

B. Yes, I am currently a law enforcement officer and am currently being investigated for a use-of-force incident.

27. Have you ever been terminated from a law enforcement position because you were found liable and/or guilty in a use-of-force incident? *

A. No, I have not been terminated from a law enforcement position because I was found liable and/or guilty in a use-of-force incident.

B. Yes, I was terminated from a law enforcement position because I was found liable and/or guilty in a use-of-force incident.

28. Have you ever deliberately viewed, downloaded, purchased, possessed, sold, or distributed child pornography after the age of 18 (defined as obscene images of a child or children under the age of 18)? *

A. No, I have never deliberately viewed, downloaded, purchased, possessed, sold, or distributed child pornography (defined as obscene images of a child or children under the age of 18).

B. Yes, I have deliberately viewed, downloaded, purchased, possessed, sold, or distributed child pornography (defined as obscene images of a child or children under the age of 18).

CONDITIONS OF EMPLOYMENT: The following questions are regarding CBP's conditions of employment such as appearance and health; examinations, investigations, and tests; fitness and the academy. We expect our employees to uphold these conditions throughout their tenure with CBP. *

1. The Border Patrol Agent position requires the successful completion of the following pre-employment requirements: Polygraph examination, Background investigation, Fitness test, Medical examination, Structured interview, Entrance examination, Drug test. Are you willing to complete the above pre-employment requirements? *

A. Yes
 B. No

2. The Border Patrol Agent position has medical qualification standards to ensure those tasked with the position's responsibilities are medically, physically and mentally capable of performing the essential tasks and job functions in an efficient and safe manner without endangering the health and safety of co-workers, the public, or oneself as this is a weapons-carrying position. CBP will schedule, provide, and pay for the required basic medical examination. If medical information is recommended beyond the pre-placement examination, it is provided at the candidate's expense. I understand that if I receive a tentative selection, I will be required to meet the medical requirements and if travel is necessary to complete the medical screening or medical follow-up is required, I may incur additional expenses. *

A. Yes
 B. No

3. Due to the strenuous nature of the Border Patrol Agent duties and the associated training programs, fitness tests have been developed and may be used to screen candidates for entry level positions. Candidates may be required to pass the pre-employment fitness test. I understand that if I receive a tentative selection, I will be required to meet the physical fitness requirements and if travel is necessary to complete the fitness screening, I may incur additional expenses. *

A. Yes
 B. No

4. All CBP applicants are required to successfully complete a background investigation. You may be given an opportunity to start your career with CBP earlier, if you elect to enter on duty (EOD) with a provisional clear. A provisional clear is based on the successful completion of certain pre-employment investigation checks. The decision to enter on duty with a provisional clear, if made available, is your decision to make. Should you choose not to enter on duty in a provisional clear status, your application and eligibility for this position will not be negatively affected; however, your EOD date may be delayed. If you EOD with a provisional clear and your full background investigation is not successfully completed, you will be removed from the position with CBP. If offered a position, do you elect to enter on duty (EOD) under a provisional clear status? *

A. Yes, I DO elect to enter on duty (EOD) under a provisional clear status if offered a position; I further understand that I must successfully complete the full background investigation and will be removed from this position if I am found unsuitable for continued employment
 B. No, I DO NOT elect to enter on duty (EOD) under a provisional clear status if offered a position

5. Will you comply with the following job requirements and/or conditions? Encounter people experiencing extreme poverty and personal hardships, such as separation from family; witness drownings, vehicle accidents and other tragedies; and occasionally be exposed to people who carry infectious diseases. Work alone in remote areas throughout the night or at times when there is limited communication and high risk of danger. Be assigned on occasion to work on very short notice on a temporary basis, but for an extended period time, away from your permanent duty station. Attend and successfully complete a rigorous 25-week training program in a location away from your current residence that includes certain physical training requirements, as well as a required proficiency in the use of designated firearms, Spanish, and training in the technical and legal aspects of the job. Become proficient in speaking and reading the Spanish language. May potentially be assigned to small, remote locations or areas. Submit to random drug testing after employment. Certify that you will have a valid driver's license at the time of your appointment as a Border Patrol Agent and that you are not prohibited from obtaining a valid driver's license in the United States. Serve a probationary period in accordance with the Department of Homeland Security policy and the Office of Personnel Management regulations. Qualify and maintain proficiency in the use of firearms. Be exposed to all kinds of weather and environmental conditions, such as contact with potentially harmful substances (hazardous materials), vehicle exhaust fumes, and slippery surfaces; Employees will be provided appropriate

personal protective equipment for all of these conditionsEngage in strenuous physical exertion, such as heavy lifting, couching or crawling in restricted areas, climbing and runningEnforce all Federal laws without exception regardless of your own personal feeling about these laws and regulationsAfter graduating from the academy, successfully complete the mandatory Field Training Unit (FTU) program which is conducted concurrently with the probationary period *

- A. Yes
- B. No

6. Do you feel you would be able and willing to use deadly force (e.g., use your firearm) if you found yourself in a "life threatening" situation, to protect your life, the lives of fellow agents, or the lives of innocent bystanders? *

- A. Yes
- B. No

7. This position requires wearing an officially approved uniform and complying with the Agency's Uniform and Grooming Standards Policy which identify specific requirements related to the employee's hair, facial hair, piercings, tattoos/brandings, etc. For example, obscene, derogatory and/or gang tattoos or brandings shall not be visible and tattoos and/or brandings on the head and face are not permitted. The Agency has the right to terminate employees should they enter on duty out of compliance with the Grooming Standards Policy. Refer to the job announcement for more information and a link to the Grooming Standards. I acknowledge and understand that should I enter on duty as an employee, I must comply with the Grooming Standards Policy, and if I enter on duty out of compliance, I understand that the Agency will remove me from the position. *

- A. Yes
- B. No

8. It is critical to our mission of protecting our nation's borders and citizens that Border Patrol Agents be available to work at any time. Therefore, it is a condition of employment that all Border Patrol Agents comply with the requirement to be available as part of their regular work schedule on weekends, evenings and nights, holidays and unscheduled overtime as CBP determines necessary. Would you be able to work a schedule that could include changing your days off within the seven calendar days of Sunday through Saturday? *

- A. Yes
- B. No

9. U.S. Customs and Border Protection has a residency requirement that applies to all applicants not currently employed by CBP. Individuals are required to have physically resided in the United States or its protectorates (as declared under international law) for at least three (3) of the last five (5) years before completing an application for CBP employment. Primary residence is defined as the place where an individual physically resides and the place from which he or she commutes to an official duty station. An individual may have more than one residence (including but not limited to a second home, a vacation home, or an investment property), but can establish only one primary residence. If hired for this position, you will be required to maintain your primary residence in the United States. If you do not meet the residency requirement as stated above and you have been physically located in a foreign location for more than two (2) of the last five (5) years, you may request an exception to determine if you are eligible for a residency waiver by meeting one or more of the following conditions: 1. Working for the U.S. Government as a federal civilian or as a member of the military; or 2. A dependent of a federal civilian or member of the military who was working for the U.S. Government; or 3. Working as a contractor employee, a volunteer, a consultant or an intern for the U.S. Government; or 4. Participation in a study abroad program sponsored by a U.S. affiliated college or university If selected for a position, you must provide documentation to support a request for an exception to the residency requirement. Do you meet the U.S. Customs and Border Protection residency requirement? *

- A. Yes, I have lived in the United States (or one of its territories or protectorates) for at least three (3) of the last five (5) years prior to submitting this application
- B. Yes, for at least three (3) of the last five (5) years prior to submitting this application, I have maintained United States residency by one or more of the following conditions: 1) worked for the U.S. Government as an employee overseas in a Federal or military capacity or 2) was a dependent of a U.S. Federal or military employee serving overseas
- C. No, I do not meet the residency requirement and am therefore requesting an exception to the policy and I can provide documentation of my eligibility for a residency waiver from a stateside-based company, school, and/or individual(s) who will account for any periods of my residency outside of the United States during at least three (3) of the last five (5) years prior to submitting this application
- D. No, I do not meet the residency requirement and am NOT requesting a waiver for an exception to the residency requirement and I understand that I will not be considered for this job announcement

10. In order to help us better understand our applicants, please select your highest education completed: *

- A. High School diploma
- B. Associates degree
- C. Four Year degree
- D. Master's degree
- E. Other

PENALTIES FOR INACCURATE OR FALSE STATEMENTS: The U.S. Criminal Code (Title 18, section 1001) provides that knowingly falsifying or concealing a material fact is a felony which may result in fines and/or up to five (5) years imprisonment. In addition, Federal agencies generally terminate, do not grant a security clearance to, or disqualify individuals who have materially and deliberately falsified these forms. Such actions remains a part of the permanent record for future placements. Your prospects of placement or security clearance are better if you answer all questions truthfully and completely. *

11. To ensure the accomplishment of our mission, CBP requires every employee to be reliable, trustworthy, and fit for duty. I hereby certify to the best of my knowledge and belief, all of the information provided by me is true, correct, and complete and made in good faith. I understand that a false statement on any part of this inquiry may be grounds for not hiring me or for terminating me after I begin work. False or fraudulent information provided herein is also criminally punishable pursuant to federal law, including 10 U.S.C.1001. By clicking "Yes" below, I certify that the information I have provided is true to the best of my knowledge. *

A. Yes

B. No

Below are the supporting documents submitted with your online application. *(Please note that any documents submitted via an alternate application process are not included in this list)*

Type	Name	Status	Date Submitted
------	------	--------	----------------

Resume	[REDACTED]	Processing	1/13/2026 11:02:07 AM
--------	------------	------------	-----------------------

DD-214/ Statement of Service			Not Submitted
------------------------------	--	--	---------------

Disability Letter (VA)			Not Submitted
------------------------	--	--	---------------

Other (1)			Not Submitted
-----------	--	--	---------------

Separation Notice (RIF)			Not Submitted
-------------------------	--	--	---------------

SF-15			Not Submitted
-------	--	--	---------------

SF-50/ Notification of Personnel Action			Not Submitted
---	--	--	---------------

Transcript			Not Submitted
------------	--	--	---------------