City of Tampa
Jane Castor, Mayor

Office of the City Clerk
Shirley Foxx-Knowles, MMC
315 E. Kennedy Blvd., Third Floor
Tampa, Florida 33602

Office (813) 274-8397
Email: CityClerkStaff@tampagov.net

MEMORANDUM

Date: **November 10, 2026**

To: **The Honorable Chair Alan Clendenin and Members of City Council**

From: **Shirley Foxx-Knowles, MMC, City Clerk** Shirley Foxx-Knowles

Subject: **District 7 Vacancy – Applications/Resumes**
Interview to be held on November 17, 2026 at 1:30 p.m.

Attached for your review and consideration is the list of qualified applicants who submitted the required application with resume for appointment to the vacant District 7 City Council seat. Also included are copies of the applications and resumes received by the City Clerk's Office during the established application period.

These materials are being provided to assist City Council in its review and consideration of applicants as part of the appointment process for the District 7 vacancy.

If you have any questions, please contact my office at (813) 274-8397.

CC:

Martin Shelby, Council Attorney
John Bennett, Chief of Staff
Scott Steady, City Attorney
Cate Wells, Deputy City Attorney

No.	Applicant Name	District 7 Resident
1.	Nasrin Aldawoodi	Yes
2.	Clifford Maurice Allen	Yes
3.	Patricia A. Alonzo	Yes
4.	Kamolika Batabyal	Yes
5.	Alan M. Cohn	Yes
6.	Candice Monique Cowen	Yes
7.	James Davison	Yes
8.	Darnell Eason	Yes
9.	Eyad John Gheith	Yes
10.	Robin Lockett	Yes
11.	Morris Lopez III	Yes
12.	Belinda Gail Quarterman Noah	Yes
13.	Jessica Parks	Yes
14.	Gene Siudut	Yes

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

Applications with resumes will not be accepted before Tuesday, November 3, 2026, the date the vacancy exists.

Application with resume must be submitted to and accepted by the City Clerk by 12:00 Noon, Monday, November 9, 2026, at 315 E. Kennedy Blvd., 3rd Floor or cityclerkstaff@tampagov.net.

Application Information

Full name: Nasrin Aldawoodi

Address: 5008 Ashington Landing Drive Tampa, FL 33647

Phone 813-340-7048

Email: naldawoo@yahoo.com

Are you a citizen of the United States? Yes (◉) No ( )

Place of birth: London, England

How long have you been a resident of the City of Tampa? 7 years currently but grew up here

How long have you been a resident of District 7? 7 years

Are you a registered voter in the City of Tampa? Yes (◉) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ( ) No (◉)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature *Nasrin Aldawoodi*

Date 11/8/2026

Nasrin Aldawoodi, MD
5008 Ashington Landing Drive, Tampa, FL 33647 | (813) 340-7048 | naldawoo@yahoo.com

Professional Summary: Physician-leader with over a decade of experience running high-stakes clinical operations at a National Cancer Institute-designated center. Built and directed Moffitt's telemedicine pre-surgical program, served as Vice Chair of the Department of Anesthesiology, led perioperative scheduling and efficiency, and chaired and served on safety, governance, and informatics committees. Trusted by state agencies and professional boards for independent review. I grew up in Tampa Palms and moved back seven years ago to raise my own children here. I recently transitioned to part time medical work and am seeking a council seat to strengthen our schools, make our roads safer, and build a closer community with more dining and events, so this area stays one of the best places in Tampa to raise a family.

Core Competencies

- **Resource allocation and operational efficiency:** OR block scheduling, utilization metrics, workflow redesign
- **Healthcare access and policy:** telehealth, remote monitoring, rural and distance-based care delivery
- **Governance and committee leadership:** chair and member of safety, governance, and oversight bodies
- **Public safety and risk management:** perioperative safety, state medical board and Department of Health reviews
- **Data and technology:** clinical informatics, system upgrades, performance metrics
- **Evidence-based decision-making:** grant-funded program evaluation, randomized trial leadership
- **Mentorship and communication:** teaching and coaching clinicians, students, and staff

Professional Experience

H. Lee Moffitt Cancer Center, Tampa, FL | Associate Member, Anesthesiology; Associate Professor, USF Morsani College of Medicine | 2019-Present

- **Vice Chair, Clinical Operations (2023-2024):** led faculty mentorship and clinical affairs for the Department of Anesthesiology.
- **Medical Director, Perioperative Services (2023-2024):** oversaw OR block allocation and utilization, tracked efficiency metrics, resolved daily operational issues; chaired the OR Block Committee.
- **Medical Director, Pre-Anesthesia Testing Clinic (2021-2023):** directed clinic operations, perioperative optimization protocols, education, and telemedicine for a clinic staffed by 12 advanced practice providers.
- **Director, Virtual PAT (2019-2021):** designed and launched telemedicine pre-surgical evaluation, including triage criteria and workflow, as part of the Moffitt IMPACT 2028 initiative.
- **Principal Investigator, randomized trial of telemedicine vs. in-person pre-anesthesia evaluation:** 106 patients enrolled, $20,318 in department and industry funding; published in *Telemedicine and e-Health* (2025).
- **Informatics liaison (2019-2024):** worked with IT to revise the pre-anesthesia evaluation note, upgrade the PACU order set, and improve intraoperative systems.
- **Teaching:** train about 3 medical students and 10 nurse anesthetist and anesthesia assistant students per quarter.

- **UNC Rex Hospital / Mednax Anesthesia, Raleigh, NC** | Anesthesiologist | 2013-2019
- Became partner; named Director of the Preoperative Clinic (2019).
- Pharmacy and Therapeutics Committee (2017-2019): led the addition of sugammadex to the formulary and expanded use of Exparel nerve blocks.
- Member of the TAVR heart team; developed the ICU rounding protocol.

Scholarship: 13 peer-reviewed publications, 3 book chapters, and invited presentations at national meetings, including the Rural Health Symposium (January 2027).

Education

- **Doctor of Medicine,** University of Florida College of Medicine (2007)
- **Bachelor of Arts,** Wellesley College (2003), Biological Chemistry and French Language and Literature
- **Fellowship,** Critical Care and Transesophageal Echocardiography, Duke University (2013)
- **Residency,** Anesthesiology, University of North Carolina at Chapel Hill (2012); Neurological Surgery, Emory University (2009)
- **Board certified,** American Board of Anesthesiology (Primary and Critical Care, 2013); Diplomate, National Board of Echocardiography (2015)

Leadership and Board Service

- **Moffitt Department of Anesthesiology:** Vice Chair, Clinical Operations (2023-2024)
- **PTA, Chiles Elementary:** Member (2026); parent of two children in Tampa Palms public schools
- **Florida Society of Anesthesiologists:** ASA Alternate Delegate (2025-Present)
- **Florida Department of Health:** Expert Witness (2025-Present)
- **North Carolina Medical Board:** Case Reviewer (2018-Present)
- **Moffitt Committees:** Perioperative Safety (2023-Present); PACT Committee (2026-Present); OR Governance, Transfusion, and Geriatric Surgery Center (2023-2024); Physician Informatics Council (2020-2025); MIPS Committee (2019-2022); MEC Nominating Committee (2021)
- **Moffitt Leadership Academy** (2023-2024)
- **Moffitt RISE Peer Support Team:** Member, trained peer supporter (2026)
- **American Society of Anesthesiologists:** Clinical Informatics and IT Committee (2021-Present); Perioperative Medicine Subcommittee (2023-Present); Moderator, Annual Meeting Poster Session (2025)
- **American Board of Anesthesiology:** Question Author (2025-Present)
- **International Coach Academy:** Graduate, ICF-accredited Workplace Coach program (2025-2026)

Awards and Recognition

- Top Doctor, Anesthesiology, Tampa Magazine, nominated by peers and community (2024, 2026)
- Commendation in Perioperative Excellence Award (2023)
- Nominee, Physician of the Year, H. Lee Moffitt Cancer Center (2022)
- High Performer Incentive Award, H. Lee Moffitt Cancer Center (2020)
- Alpha Omega Alpha Medical Honor Society (2006)

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

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Application Information

Full name: CLIFFORD MAURICE ALLEN

Address: 9306 HERITAGE OAK COURT TAMPA, FL 33647

Phone: 813 952-4423

Email: cliff.allen@Mail.com

Are you a citizen of the United States? Yes (✓) No ( )

Place of birth: NASHVILLE TN

How long have you been a resident of the City of Tampa? 25+

How long have you been a resident of District 7? 15+

Are you a registered voter in the City of Tampa? Yes (✓) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ( ) No (✓)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature: Clifford M Allen

Date: 11-09-2026

Clifford M. Allen

Phone: (813) 952 4423 E-mail: cliff.allen@mail.com 9306 Heritage Oak Ct.
Tampa, FL 33647

Technical Sales Manager

Solutions Selling / Account Development / High Impact Sales Presentations / Key Account Management
Customer Needs Assessment / Problem Solving / Relationship Building / Increasing Revenue

Top-performing multi-award winner offering a history of strong sales results-even in the face of intense competition and volatile economic conditions- gained through poised representation of industry leaders in Capital Food Processing Equipment. Dynamic sales and marketing career delivering solutions for Capital Food Processing Equipment, OEM, Pneumatics, Water Filtration, Plumbing, Industrial Distribution and Wholesale Distribution. Consistently achieved strong records of outperforming sales quotas, developing new business and strengthening customer relationships with advanced knowledge of innovative solutions for pipe vales and fittings. Energized by new challenges, Expert presentations, negotiation and communication skills with keen abilities in planning, goal setting strategy implementation and follow-up.

Professional Experience

Carl, Eric, Johnson Inc. Lakeland, FL **2019 to Present**
Outside Sales Engineer

As Outside Sales Engineer I am responsible for meeting a diverse portfolio of Industrial, Municipalities, Theme Parks, Food Processing Plants, expectations when it involves fluid processing. Taking on many rolls during the sales cycle.

- Recognized as increasing sales and increasing customer base in first year.
- Manages complex purchasing cycle and instillation process
- Continuously following up
- Reports directly to ownership and upper management

John Bean Food Tech., Lakeland, FL **2016 to 2019**
Regional Sales Manager

As Regional Sales Manager I am responsible for setting and exceeding sales goals for myself and fellow team members as well as tracking progress on a daily basis. Increasing Capital Equipment Sales, Aftermarket Parts Sales and Service, Food Grade lubricants for the Liquid Food Processing plants in USA, Canada, Latin America & South America.

- Recognized for increasing company revenue by 30% within 90 days of accepting the position
- Reports results to upper management on a daily, weekly, monthly, quarterly basis
- Followed up with previous offsite contracts for renewal business with a success rate of 90%
- Responsible for monitoring customer satisfaction through after-service surveys & in-person
- Proven and successful track record in sales of Capital Equipment / Liquid Food Processing Equipment, Aseptic Fillers, Sterilizers, Taste Evaporators, Sizers, Finishers, Bin Scrubbers

Suncoast Sales LLC, Tampa, FL **2013-2016**
Territory Sales Manager

Created demand for $12M worth of wholesale plumbing sales products by weaving myself in the fabric of the industry, by establishing relationships with Owners, Developers, Architects, Engineers, Designers, Contractors and Distribution.

- Awarded "Sales Representative of the Year" for delivering $1.2 million in revenue and achieving 123% of plan within first year of hire.
- Outperformed quota by an average of 20% throughout tenure.
- Created sales campaigns that catapulted market-share gains from 1% to 14% to dominate specialized markets.
- Transformed minimally producing territory into one of the company's most lucrative revenue generators.

became known as a focused "hunter" of new business, leveraging excellent listening skills and talent for articulating the value-add of represented products and services.

John Guest USA, Inc. Speedfit, Fairfield, NJ **2006 -2013**
Regional Sales Manager OEM, Industrial, Plumbing

Charged with increasing sales in major and global accounts while also expanding a local customer base and launching new products in new market segments. Focus on selling pipe valves and fitting solutions to fit customers' unique technology needs; flexibility adapt sales tactics and presentations to match individual sales cycle, chain of command, decision-making process and need for relationship building. Targeting a broad market segments, meeting customer demands with companies such as Florida Motion Controls, Controls for Automation and Micro-Matic.

- Exceeded sales quota by 120% annually for 6 consecutive years. Grew sales to $3 million within 4 years and positions as a top manager in the company.
- Created networks of wholesale distribution &industrial distribution generating new revenue streams.
- Negotiated military contracts yielding in $1million in annual sales.
- Launched new plumbing products and code approvals with Federal, State and Local Governments.
- Generated the highest volume of new accounts within the United States.
- Grew existing customer base by an average of 200 new accounts annually through fundamental sales practices: telemarketing, prospecting and networking.
- Recruited, developed and motivated 4 member sales team and created a network of 8 Manufacture Representatives with a total number of 40 representatives reporting on a daily and weekly basis.
- Selected to mentor other members of the sales team, providing guidance and in-field sales coaching.

Pasadena Yacht & Country Club, Gulfport, FL **2004-2006**
Assistant Head Golf Professional

Earned a reputation as an enthusiastic and hard-working professional who has improved every aspect of the golf program at this prestigious country club.

- Golf shop sales and service: Improved customer service, accounting practices, and the quality of merchandise, boosted sales from $128,000 to $186,000 in two years.
- Financial administration: Resourcefully found new ways to decrease expenses while improving services; proposed a budget that was $18,000 less than previous years and came in under the original projection.
- Employee supervision: Supervised and scheduled 20 employees; am known for my fairness

Wycliffe Golf & Country Club, West Palm Beach, FL **2003-2005**
1st Assistant Golf Professional

Responsible golf operations at an elite 36-hole golf facility, operations included tournament set up for group and member events, pre-tournament preparation and coordination with many departments including sales, maintenance, security, engineering, transportation, guest services, and accounting. Handled computerized scheduling for completed golf staff of 20-30 people. Ordered hard goods for golf shop that grossed 2.5 million dollars in annual revenue.

- Accountable for l8 & 9 Hole Ladies Association with 450 members participating in weekly events
- Worked with Sales and Marketing to promote membership sales
- Created Giggles golf clinic teaching new women how to play and participate in golf outings

Seven Springs Golf & Country Club, New Port Richey, FL **2001-2003**
1st Assistant Golf Professional

Responsible for all golf operations at 36-hole golf facility, operations include tournament set up for group events. Worked with F&B, Maintenance, and security and a gated golf community.

- Scheduling for 40 golf staff team members
- Organized tournaments for Men's and Ladies Associations with weekly events with over 244 players participating
- Conducted summer golf programs for youth with 200 participants
- Purchase and Merchandise all hard goods in pro shop

Sysco Foods / Robert Orr, Nashville, TN **1992-1998**
Chemical & Beverage Service Technician

Service Tech for institutional food service, where my duties include but not limited to selling, installation and servicing chemical and dispensing equipment for more than 1,200 accounts in Middle and East Tennessee. Where I was one of the first technicians to use push to connect fittings in the US.

- Instillation & service of all beverage equipment hot and cold products
- Instillation & service of all chemical dispensing equipment for wear washing & Laundry
- Increased sales revenue by more than 6 million dollars

US Food Service, Knoxville, TN **1990-1992**
Beverage Service Manager

Review weekly work schedules in accordance with staffing guidelines and labor forecasts, adjusting schedules throughout the week to meet the business demands

- Review maintenance issues to ensure proper equipment performance
- Tank an active role with Corporate beverage program and assist with sourcing vendors
- Constantly monitor staff performance in all phases of service and job functions, ensuring that all procedures are carried out to departmental standards
- Resolve customer complaints on total cost of ownership of equipme

ABG Caulking & Waterproofing, Goodlettsville, TN **1989-1990**
Foreman for nationally recognized waterproofing company

- Military project
- Theme parks

Ace Hardware, Goodlettsville, TN **1986-1989**
Sales & Customer Service

Supported customers with knowledge in plumbing, fertilizers, pesticides, and tools while maintaining inventory levels and special orders.

Education
Cumberland University
B.S. Bachelor of Administration
Marketing / Management

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

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Application with resume must be submitted to and accepted by the City Clerk by 12:00 Noon, Monday, November 9, 2026, at 315 E. Kennedy Blvd., 3rd Floor or cityclerkstaff@tampagov.net.

Application Information

Full name: Patricia Altagracia Alonzo

Address: 10203 Evergreen Hill Dr., Tampa, FL 33647

Phone: 813-480-9470

Email: patteterp@gmail.com

Are you a citizen of the United States? Yes ● No ○

Place of birth: Chicago, IL

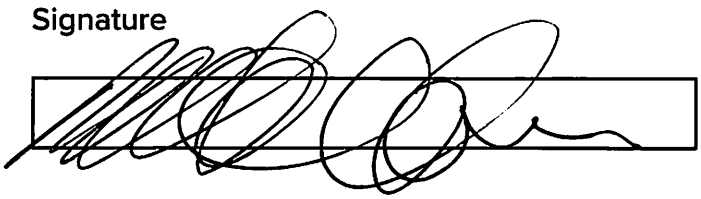
How long have you been a resident of the City of Tampa? 24 years

How long have you been a resident of District 7? 24 years

Are you a registered voter in the City of Tampa? Yes ● No ○

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ● No ○

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature 

Date 11/9/2026

DR. PATRICIA A. ALONZO, CMI

Tampa, FL • (813) 480-9470 • patteterp@gmail.com • alonzofortampa.com • Linkedin.com/in/Patricia-A-Alonzo

CANDIDATE, TAMPA CITY COUNCIL DISTRICT 7

Strategic Planning & Implementation | Organizational Development | Change Management

Highly analytical leader with a proven track record of driving growth and efficiency across diverse industries. Senior impactful professional, instrumental in developing and executing strategic initiatives that enhance operational excellence and improve resource utilization. Recognized for building and maintaining relationships with stakeholders at all levels. Known for achieving cost savings and revenue growth through process optimization and technology integration. Well-versed in upholding the highest standards of ethics and compliance.

Core Competencies

- Project Management
- Risk Mitigation
- Contract Negotiation
- Stakeholder Engagement
- Conflict Resolution
- Policy Development
- Market Research
- Data Analysis & Reporting
- Team Leadership

Technical Skills: *Paycor, TEAMS, Salesforce, PowerBI, Odoo, ADP, HireView, Cirrus MLS Platform & ProctorU Platform, GoToMeeting & Zoom*

> *"Patricia's guidance is leading the department to the renaissance of the organization. With the expected growth she is setting the complete company up for success with her knowledge and experience." -* ***Chris D., President & CTO, Universal Language Service, Inc.***

Professional Experience

2025 – Present • EQUITI HEALTH • Tampa, FL

Director of Strategic Partnerships

Lead the Language Partnerships team of partner managers and analysts, owning commercial and strategic relationships with a global network of language service partners. Oversee a book of 30+ partners supporting multiple business lines across the UAE, Latin America, Egypt, the United Kingdom, and the Caribbean, in close collaboration with Language Operations, Workforce Management, Legal, and Finance.



- *Oversee a portfolio of 30+ international partners whose contractual agreements represent multimillion-dollar revenue and expenditure monthly and annually.*
- *Lead contract negotiations and renewals, and renegotiate rates across the partner book to extend margins and keep cost per minute (CPM) on target with monthly, quarterly, and annual budgets.*
- *Recruit and onboard new partners and manage the full partner lifecycle, from sourcing through renewal, corrective action, and offboarding.*
- *Support staffing and capacity plans for all partners in partnership with Workforce Management.*
- *Lead monthly and quarterly business reviews using KPIs, SLAs, quality metrics, and scorecards; plan quarterly on-site visits with partners across Latin America, the Middle East, Africa, Europe, and the Caribbean.*
- *Develop risk mitigation and business continuity strategies covering partner capacity, geographic concentration, compliance, cybersecurity, and regulatory requirements.*
- *Coach and develop team members, fostering a culture of accountability, collaboration, and continuous improvement.*

2025 – 2026 • WMNF 88.5 FM • Tampa, FL

Host, *Making Connections* (Public Affairs Radio Program)

Hosted a weekly public affairs program on Tampa's listener-supported community radio station, examining how people, communities, politics, and ideas shape our shared lives through personal journeys, cultural intersections, and political change. Interviewed local city council members and statewide legislators from both parties, asking the hard questions the community deserves answered.

2022 – 2023 • UNIVERSAL LANGUAGE SERVICE, INC. • Bellevue, WA

Vice President of Language Operations (2022 - 2023)

Formulated a skills-based personnel reallocation strategy, revolutionized national contract protocols, and drove the organization's strategic alignment. Managed external clients and global corporate relationships in the language services sector, supported the engineering team with rigorous platform testing, and cultivated relationships with prospective clients.

- *Elevated to VP of Language Operations (after serving as Executive Managing Director), driving a strategic financial turnaround and revenue growth of 45%.*

- *Pioneered offshore services, cutting monthly overhead and saving $1.5M; integrated two prominent hospitals into the organization, generating $2.5M in additional revenue annually.*
- *Led meetings and product demos that produced a $2M annual revenue increase and a transition from regional to national markets.*
- *Established the National Testing and Training Academy, creating a new revenue stream; championed an internship program that democratized platform access for BIPOC individuals.*
- *Led the Contact Center, growing the team with national and international staff, and hired, trained, and led all new professionals in the organization.*

2012 – 2022 • AMN HEALTHCARE (PREVIOUSLY CALLED STRATUS VIDEO) • Clearwater, FL

Sourcing Manager (2020 – 2022)

Guided a sourcing team supporting the Talent Acquisition Team across the United States, Mexico, and Costa Rica, and built a structured talent acquisition system through the 2018 acquisition and rebranding as AMN Healthcare.

- *Revamped the interview process with the HireVue platform, cutting processing time by 50%; expanded internship programs, driving a 30% surge in the workforce.*
- *Implemented a tiered salary structure tied to interpreter proficiency, enabling onboarding of 150 individuals monthly.*

Hiring Manager – Language Operations (2018 – 2020)

Guided a high-performing team, establishing KPIs and refining position structures to consistently exceed quarterly and monthly targets; collaborated with workforce management to align scheduling with the needs of new interpreters.

- *Moved to virtual Zoom interviews to expand the candidate pool nationally and globally, sustaining a monthly hiring rate of 150 individuals.*
- *Reduced monthly attrition by 5% and improved the efficiency of video remote interpreter recruitment and onboarding by 80%.*

Operations Manager (2012 – 2018)

Joined the inaugural team, building the foundation for talent acquisition and company structure. Directed a 150-member remote team on a 24/7 schedule aligned with workforce management's needs.

- *Authored the initial training materials that paved the way for new hires to attain national certifications; built a managerial team from scratch to 25 members.*
- *Supported a major hospital contract in the inaugural year and delivered company-wide webinars on Cultural Competency and Section 1557 of the ACA.*

2007 – 2013 • MOFFITT CANCER CENTER • Tampa, FL

Trilingual Medical Interpreter (English, Spanish & American Sign Language)

Held an institution-wide role as the linchpin between patients and high-profile media events within the cancer center, and managed overnight, weekend, and emergency support for Deaf and Hard-of-Hearing patients.

- *Authored training materials that helped new hires attain national certifications, and personally trained all incoming staff.*
- *Provided interpretation across clinical, surgical, and research settings for Limited English Proficient (LEP) patients, families, providers, and researchers.*

Prior Experience

World Languages ASL I & II Teacher, Middleton High School | **Resource Specialist,** LRE Clearinghouse – SASED | **Director of Training,** National Center for Latinos with Disabilities, Inc.

Education

Ed.D. in Organizational Leadership • Nova Southeastern University, Ft. Lauderdale, FL (May 2025)

Master's Degree in Education - Educational Leadership • Nova Southeastern University, Tampa, FL

Bachelor's Degree - American Sign Language Interpreting - Trilingual Focus • Columbia College Chicago, Chicago, IL

Speaking Engagements

2026: Presented IRB research findings at Paving the Way (Boston) | CCHI Conference (San Diego) | AALB & Lurie Children's Hospital | Utah Translators and Interpreters Association (UTIA)

Professional Awards & Activities

Certification Commission for Healthcare Interpreters – CHI 2017 to present | National Board of Medical Interpreter Certification – CMI 2011 to present | IMIA Treasurer 2017 – 2020 | IMIA Executive Board Member 2015 – 2020 | IMIA Leadership Academy Chair 2015 – 2019 | NBCMI Subject Expert for Certification Exam Re-Accreditation 2017 | Public Allies: Future Leaders of Tomorrow Today Award – Michelle Obama

Languages

English, Spanish & American Sign Language (ASL)

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

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Application Information

Full name: Kamolika Batabyal

Address: 11053 Sundrift Drive, Tampa, FL 33647

Phone 6504646336

Email: kamolika@gmail.com

Are you a citizen of the United States? Yes (●) No ( )

Place of birth: Kolkata, India

How long have you been a resident of the City of Tampa? 5 years

How long have you been a resident of District 7? 5 years

Are you a registered voter in the City of Tampa? Yes (●) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes (●) No ( )

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature | Date |

Kamolika Batabyal | 11/6/26



Kamolika Batabyal

PUBLIC HEALTH PROFESSIONAL & COMMUNITY LEADER

11053 Sundrift Drive, Tampa, FL 33647 • (650) 464-6336
kamolika@gmail.com • kamolikacdd.netlify.app

PROFESSIONAL SUMMARY

Public health professional and community leader with experience in resident and constituent service, public accountability, district budget review, neighborhood planning, and healthcare data analysis. Newly elected CDD Supervisor for K-Bar Ranch II, with three years of involvement in district budget reviews, community improvement planning, and service on the Architectural Control Committee. Brings a data-informed, ethical approach to stakeholder engagement, infrastructure discussions, and responsible stewardship of community resources.

CORE COMPETENCIES

Community Governance	Public service • CDD budget review • Resident and stakeholder engagement
Planning & Stewardship	Community improvement planning • Infrastructure and parking planning • Financial and operational analysis
Analytics & Delivery	Healthcare data analysis • Executive reporting and dashboards • Project management
Research & Compliance	Clinical research • Regulatory compliance

COMMUNITY LEADERSHIP & PUBLIC SERVICE

Elected CDD Supervisor, Seat 4

K-Bar Ranch II | November 2026 – Present

- Serve on the Community Development District board overseeing district operations, infrastructure, and finances.
- Apply three years of experience reviewing district budgets and evaluating community improvement priorities.

CDD Budget Review & Community Planning

K-Bar Ranch II | 2023 – Present

- Review annual district budgets, assessing expenditures, maintenance costs, operating priorities, and use of community funds.
- Develop proposals for neighborhood improvements, including better use of space, added parking, and shared community areas, evaluating locations against homes, greenspace, ponds, drainage, and stormwater requirements.
- Weigh project costs, practical limits, and long-term maintenance to address residents' concerns with existing resources.

Architectural Control Committee Member

K-Bar Ranch II | 2 Years

- Review homeowner applications and requests, applying community guidelines consistently and fairly.
- Balance individual homeowner needs with the overall appearance and standards of the community.

School Advisory Council Member

Pride Elementary

- Participate in discussions with school leadership and parents about school priorities and improvement efforts.

Community Volunteer

New Tampa | Ongoing

- Teach dance to neighborhood children and families; volunteer and chaperone at my children's school and community activities.

PROFESSIONAL EXPERIENCE

Senior Business Analyst & Project Lead

Montefiore IT, Yonkers, NY | November 2013 – June 2015

- Developed an executive dashboard integrating multiple clinical and operational systems and connecting the enterprise data warehouse to executive reporting.
- Partnered with clinical leaders to define reporting needs and develop business and system requirements.
- Coordinated project activities, reviewed data quality, and conducted user acceptance testing for accurate, reliable reporting.

Senior Clinical Analyst

Emerging HealthIT, Yonkers, NY | January 2013 – November 2013

- Created clinical patient groups and studies in Clinical Looking Glass to support quality improvement and IRB-approved research.
- Collaborated with physicians, researchers, and technical teams to identify needs and improve clinical reporting tools.

Clinical Research Coordinator

New York Medical College / Children's Physicians of Westchester, Sleepy Hollow, NY | March 2005 – July 2007

- Led a research team coordinating multiple pharmaceutical clinical trials across more than five concurrent partnerships.
- Managed study documentation, regulatory submissions, adverse event reporting, and IRB communications, following Good Clinical Practice (GCP).

EDUCATION

Master of Public Health (MPH), Epidemiology

New York Medical College | 2009

- **Childhood-obesity coalition:** Helped establish the Hudson Valley Coalition for Childhood Obesity, bringing together physicians, nurses, public health professionals, Department of Health officials, and parents to address childhood health.

Bachelor of Science, Biology

Brandeis University | 2003

Tampa City Council

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Application with resume must be submitted to and accepted by the City Clerk by 12:00 Noon, Monday, November 9, 2026, at 315 E. Kennedy Blvd., 3rd Floor or cityclerkstaff@tampagov.net.

Application Information

Full name: Alan M Cohn

Address: 7903 Hampton Lake Dr.

Phone 8136180394

Email: alanmichaelcohn@gmail.com

Are you a citizen of the United States? Yes (◉) No (○)

Place of birth: Suffern, NY

How long have you been a resident of the City of Tampa? 17-years

How long have you been a resident of District 7? 17-years

Are you a registered voter in the City of Tampa? Yes (◉) No (○)

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes (◉) No (○)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature: *Alan M Cohn*

Date: November 8, 2026

ALAN M. COHN

APPLICATION FOR APPOINTMENT TO TAMPA CITY COUNCIL DISTRICT 7

7903 Hampton Lake Dr., Tampa, FL 33647 | Mobile: 813.618.0394 | alanmichaelcohn@gmail.com

PROFESSIONAL SUMMARY

Tampa community leader, Peabody Award-winning investigative journalist and public affairs professional with more than three decades of experience exposing wrongdoing, holding institutions accountable and leading public advocacy. As Vice Chair of Tampa's Charter Review Commission, appointed by City Council, helped advance independent oversight and greater transparency for unfinished city projects. Led national advocacy for Afghan refugees who worked for the United States, helping mobilize 12 U.S. senators and contributing to the appointment of an Afghan Relief Coordinator. Long-standing New Tampa resident committed to responsive city services, public safety and responsible stewardship of taxpayer dollars.

CORE COMPETENCIES

Public accountability • Charter reform • Investigative research • Public affairs • Crisis communications • Stakeholder engagement • Team leadership • Media relations

LEADERSHIP AND BOARD SERVICE

Vice Chair | City of Tampa Charter Review Commission | *October 2025–Present*

- Appointed by Tampa City Council; worked with a bipartisan commission and city officials to advance practical reforms strengthening accountability, transparency and public confidence.
- Helped champion an independent Inspector General to investigate credible allegations of wrongdoing and corruption, and public reporting on approved but unfinished city projects, including progress, delays and completion.
- Focused reforms on residents' ability to understand government decisions, monitor spending and obtain answers when commitments are not met.

PROFESSIONAL EXPERIENCE

Senior Advisor | Clyde Group | *October 2024-Present* | Washington, DC

Oversaw account teams; advised on political communications and public affairs; reviewed media pitches, authored a nationally published op-ed and developed focus-group questions. Managed initiatives involving election supervisors, campaign finance reform and ballot access.

Senior Advisor | LEVICK | *April–November 2022* | Washington, DC

Advised high-profile clients on crisis communications, public affairs, strategic messaging and risk intelligence to anticipate and respond to reputational and public-policy challenges.

Senior Advisor | Global Situation Room | *August 2021–November 2022* | Washington, DC

Led national advocacy for Afghan refugees who worked for the United States. Helped mobilize 12 U.S. senators, organized a news conference with Senator Maria Cantwell and arranged a Morning Joe appearance for the Jewish Family Service CEO. Wrote a nationally published op-ed and led media training, messaging and outreach; the effort culminated in President Biden naming an Afghan Relief Coordinator.

Senior Advisor | Omni Public | *August 2021–Present* | Tampa, FL

Managed major accounts and research and communications teams; developed messaging and conducted media training. Cultivated business relationships, arranged television and print interviews, and co-wrote and placed a national newspaper op-ed for the USF School of Engineering Dean.

Democratic Nominee for U.S. Congress | Florida District 15 | *September 2019–November 2020*

Selected for the DCCC's competitive Red to Blue program; raised more than $2.3 million and earned endorsements from Joe Biden and Barack Obama.

President | AMC Strategic Communications LLC | *December 2018–Present*

Leads a strategic communications firm drawing on more than three decades in broadcast journalism, public affairs, politics, media relations and crisis communications. Produced a Greater Tampa Chamber of Commerce marketing video credited by Visit Tampa Bay with helping secure the National Sheriffs' Association convention, valued at $2.5 million to the local economy.

PROFESSIONAL EXPERIENCE CONTINUED

Anchor and Managing Editor | ABC7 Tampa–Sarasota | *August 2015–December 2018*
Helped create and launch the 7 p.m. newscast featuring investigative reporting, politics and nightly current-events discussions. Directed producers and reporters, set editorial priorities and interviewed presidential candidates, U.S. senators, members of Congress and other newsmakers live.

Freelance Reporter and Producer | ABC News | *November 2012–August 2013*
Uncovered exclusive details of the scandal leading to CIA Director David Petraeus's resignation and the investigation of General John Allen. Covered major criminal investigations, including the murder of a Florida woman accused of killing a lottery winner.

INVESTIGATIVE JOURNALISM AND PUBLIC ACCOUNTABILITY

Chief Investigative Reporter | WFTS-TV | *August 2009–May 2012* | Tampa, FL

- Investigated a Hillsborough County Commissioner's undisclosed vacation home paid for by a wealthy businessman, exposing questions of financial disclosure and public integrity.
- Uncovered defective parts passing quality assurance at a local manufacturer of military 40mm grenades; exposed a false Navy Cross claim and illegal football-player transfers to a state championship high school team.

Investigative Reporter | WTNH-TV | *August 2001–June 2009* | New Haven, CT

- Led a three-year Black Hawk helicopter parts investigation using internal documents, employee interviews and Department of Defense FOIA records. The manufacturer acknowledged quality-control problems; the reporting earned a Peabody Award for helping safeguard U.S. military personnel.
- Exposed DMV employees illegally selling drivers' licenses and significant security weaknesses on Metro-North commuter trains traveling into New York City; also served as an anchor.

Investigative Reporter and Anchor | WAMI-TV | *April 1999–April 2001* | Miami, FL
Emmy Award-winning reporter and anchor at the USA Network flagship station. Investigated a forgotten Vietnam veteran's circumstances and helped recover benefits to which he was entitled.

Investigative and Political Reporter | New England Cable News | *June 1993–March 1999* | Boston, MA
Emmy Award-winning reporter covering investigations, politics and major regional stories. Exposed a convicted killer attempting to become a Boston police officer resulting change in a change of state law; earned a front-page Boston Globe byline for reporting police brutality allegations and a cover-up.

EDUCATION

Hofstra University, Hempstead, NY | Bachelor of Arts in Journalism

FBI Citizens Academy, Tampa, FL | Selected for an eight-week community-leader program covering counterterrorism, espionage, public corruption, white-collar crime and cybercrime.

AWARDS AND RECOGNITION

- George Foster Peabody Award — Defective Parts on Black Hawk Helicopters.
- National Headliner Award and Society of Professional Journalists Award, 2010 — A Tampa Case of Stolen Valor.
- Florida Associated Press Award, 2011 — Investigative Reporting; Best in Show for the Jim Norman Investigation.
- Boston/New England Emmy Awards — Courage and the Moto Cross Legend (2009); Blackhawk Helicopter Production Problems (2004); From Killer to Cop (1998).
- Suncoast Emmy Award, 2000 — Everglades Vet; Edward R. Murrow Award, 1999 — The Thin Blue Lie.
- Commendation City of Tampa, 2026 Charter Review Commission for "Unwavering commitment to strengthening our city government."

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

Applications with resumes will not be accepted before Tuesday, November 3, 2026, the date the vacancy exists.

Application with resume must be submitted to and accepted by the City Clerk by 12:00 Noon, Monday, November 9, 2026, at 315 E. Kennedy Blvd., 3rd Floor or cityclerkstaff@tampagov.net.

Application Information

Full name: Candice Monique Cowen

Address: 4210 East 98th Avenue, Tampa, Florida 33617

Phone 813-735-6897

Email: candice.cowen@yahoo.com

Are you a citizen of the United States? Yes (●) No ( )

Place of birth: Tampa, Florida

How long have you been a resident of the City of Tampa? 42 years

How long have you been a resident of District 7? 9 years

Are you a registered voter in the City of Tampa? Yes (●) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ( ) No (●)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature Candice Cowen

Date 11/9/20

CANDICE MONIQUE COWEN

4210 East 98th Avenue Tampa, Florida, 33617

Phone: 813-735-6897 Email: candice.cowen@yahoo.com

Municipal Government Professional | Housing & Community Development | Community Leadership

PROFESSIONAL SUMMARY

Results-driven municipal government professional and community leader with experience in housing and community development, public administration, grant management, regulatory compliance, and community advocacy. Currently serving as a Community Development Specialist with the City of Tampa, bringing comprehensive knowledge of federal, state, and municipal funding programs, government operations, and regulatory requirements. Experienced in managing and administering approximately $20 million in public and private housing assets, overseeing grant-funded initiatives, monitoring program performance, and ensuring fiscal and regulatory accountability. A proven community advocate with a demonstrated ability to build strategic partnerships, engage diverse stakeholders, and translate community needs into meaningful action. Brings a collaborative, solutions-oriented approach to public service, with an understanding of the interconnected issues of housing affordability, infrastructure, economic development, neighborhood investment, and public safety. Committed to transparent, responsible, and people-centered leadership that strengthens neighborhoods and advances opportunities for Tampa residents.

CORE COMPETENCIES

Municipal Government Operations & Public Administration	Policy Analysis & Program Implementation
Federal, State & Local Grant Administration	Strategic Planning & Project Management
Housing & Community Development	Community Engagement & Economic Development
Public Private Partnership Management	Intergovernmental & Community Partnerships
Budget Administration & Fiscal Management	Public Policy & Legislative Awareness
Regulatory Compliance & Program Monitoring	Stakeholder Relations & Public Communication
Procurement, RFP's & Proposal Evaluation	Agreements, Amendments and Contracts

PROFESSIONAL EXPERIENCE

City of Tampa – Housing and Community Development Department

Community Development Specialist | 2021–Present

- Administer federal and state grant-funded programs, ensuring compliance with applicable funding requirements, municipal policies, regulatory standards, and program guidelines.

- Monitor program expenditures, review reimbursement requests and financial documentation, coordinate funding draws, and prepare required quarterly and performance reports.

- Provide oversight and compliance monitoring to ensure projects and funded activities meet applicable federal, state, and local requirements.

- Collaborate with internal departments, developers, nonprofit organizations, contractors, and community stakeholders to facilitate project implementation and resolve operational challenges.

- Apply knowledge of government funding structures, procurement processes, municipal regulations, and administrative procedures to support responsible stewardship of public resources.

USAA – Quality Assurance Specialist | 2016 – 2021

- Reviewed assets for risk and compliance by conducting independent testing to ensure operational procedures were compliant.

- Ensured risks associated with business activities are effectively identified, measured, monitored and controlled.

- Managed complex projects to direct, organize, and oversee action plans designed to enhance governance practices in alignment with risk and compliance frameworks.

COMMUNITY LEADERSHIP & PUBLIC BOARD SERVICE

President, Terrace Park Neighborhood Association

President, City of Tampa Black History Committee, Inc.

Member, City of Tampa Women's History Month Committee

Member, Habitat for Humanity Florida Advocacy Committee

Member, Tampa Organization of Black Affairs (TOBA) Economic Development Committee

EDUCATION & PROFESSIONAL DEVELOPMENT

2025 Tampa Organization of Black Affairs (TOBA) Leadership Institute Graduate

University of South Florida Bachelor's Degree, Public Administration - In Progress

Florida A&M University - Alumna

Hillsborough Community College - Associate Degree

Thomas Jefferson High School High - School Diploma

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

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Application Information

Full name: James P Davison

Address: 17823 Hickory Moss Place Tampa, Florida 33647

Phone 813-486-2694

Email: davisonjdiaaj@aol.com

Are you a citizen of the United States? Yes (●) No ( )

Place of birth: Harrisburg, PA

How long have you been a resident of the City of Tampa? 33 yrs

How long have you been a resident of District 7? 33 yrs

Are you a registered voter in the City of Tampa? Yes (●) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ( ) No (●)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature



Date November 8, 2026

James P. Davison, DO



17823 Hickory Moss Place, Tampa, Florida 33647
813-486-2694 | davisonjdiaaj@aol.com

Professional Summary

Physician, community advocate, and public-service volunteer with more than 30 years of experience serving my neighborhood, city, and county. Background in budget analysis, strategic planning, policy development, and consensus building. I would bring practical experience, careful listening, and a commitment to responsible stewardship to Tampa City Council, serving District 7 and the broader community.

Core Competencies

Community Engagement • Budget Analysis • Strategic Planning • Policy Development • Consensus Building • Health Care Administration • Transportation Advocacy • Organizational Leadership

Professional Experience

Laborers' International Union of North America | 1972–1984 Vested

Advanced from union laborer to foreman, with responsibility for work planning and job-site efficiency. Achieved vested status and built a foundation in teamwork, accountability, and clear communication.

Hospital Emergency Medicine and Medical Leadership

Served as an attending physician in multiple emergency departments and as assistant medical director and medical director at South Bay Hospital. Responsibilities included budgets, employee/patient health and safety, hospital administration and public relations. Elected by medical staff to chair Special Services and serve on the Medical Executive Committee, contributing to patient care, safety, and strategic planning.

Sun City Rescue Squad | Volunteer Medical Director

Supported medical education, operational coordination, safety, and compliance with government requirements.

County and City Boards, Committees, and Task Forces

Contributed to consensus building, legislative tracking, and policy development. Advocated for transportation improvements in New Tampa and Hillsborough County, with attention to costs, benefits, and residents' needs.

Education

University of Notre Dame | 1972–1976
University of Scranton | 1983–1985
Philadelphia College of Osteopathic Medicine | Doctor of Osteopathic Medicine, 1985–1989
St. Elizabeth's Hospital | Internal Medicine Internship and Residency, 1989–1993; Chief Resident

Boards and Leadership

Appointments by the Hillsborough County Board of County Commissioners

- Hillsborough Transportation Planning Organization Citizens Advisory Committee | February 2023–February 2025
- Hillsborough County Healthcare Plan Task Force | Appointed 2009
- Hillsborough County Healthcare Study Group | Appointed 2005
- Hillsborough County Health Care Advisory Board | 2005–2006
- Hillsborough County Board of County Commissioners Citizens Advisory Committee | 2004–2005

Appointment by Tampa City Council

- Hillsborough County Transportation Committee of 99 | 1999

Community Service and Achievements

New Tampa Transportation Task Force | Founded 1998

Founded a coordinated transportation advocacy effort representing more than 15,000 residents. Brought together homeowners associations and community districts to advocate for improvements. Organized an official MPO meeting at Wharton High School attended by more than 750 people, giving residents a stronger voice in local decisions.

Transportation Funding Advocacy | 2016

Joined two fellow advocates in presenting a proposal to direct a portion of growing property tax revenues toward transportation improvements. County staff subsequently developed, and the commission approved, a 10-year, $812 million transportation plan.

Hillsborough County Health Care Plan Sustainability | 2005 and 2009

Helped recommend policy changes through the Healthcare Study Group and Healthcare Plan Task Force when the plan's financial stability was uncertain. The plan survived the recession, expanded services and membership. Fund currently holds more than $500 million in reserves.

A Personal Commitment to Service

Whether caring for patients, working with county and city leaders, or helping neighbors advocate for safer and more efficient transportation, I have approached service with the same commitment: listen carefully, understand the details, and work toward solutions that make a meaningful difference.

I would bring that same dedication to City Council—with respect for residents' concerns, a collaborative spirit, and a commitment to the future of District 7 and Tampa.

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

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Application Information

Full name: Darnell Eason

Address: 18112 Nassau Point Dr

Phone 718-902-9404

Email: de139@aol.com

Are you a citizen of the United States? Yes ◉ No ○

Place of birth: Mineola, New York

How long have you been a resident of the City of Tampa? 4 years and 10 months

How long have you been a resident of District 7? 4 years and 10 months

Are you a registered voter in the City of Tampa? Yes ◉ No ○

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ○ No ◉

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature Darnell Eason

Date 11/06/2026

DARNELL EASON

18112 Nassau Point Dr, Tampa, FL 33647 | (718) 902 9404 | de139@aol.com

PROFESSIONAL SUMMARY

Retired New York State law enforcement officer and public safety professional with approximately 26 years of service. Experienced in organizational leadership, financial oversight, contract negotiations, and community governance. Former Chief of the Uniondale Fire Department and elected union leader overseeing benefit programs supported by approximately $3 million annually. Currently President of Nassau Pointe HOA, a 154 home sub association, and Secretary of Heritage Isles HOA, its 1,020 home master association. Tampa business owner experienced in budgets, infrastructure improvements, vendor selection, and community operations.

CORE COMPETENCIES

Community Governance • Budget Development and Financial Oversight • Public Safety and Emergency Management • Contract Negotiation • Infrastructure Projects • Resident and Member Relations • Ethics and Accountability • Organizational Leadership

COMMUNITY LEADERSHIP AND BOARD SERVICE

Nassau Pointe HOA | President | 2022 to Present

- Lead a 154 home neighborhood association, direct annual budget preparation with the Treasurer, review financial reporting, and authorize expenditures under association procedures.
- Oversaw adoption of a $635,717 approved 2027 budget; evaluated vendors and selected service providers, including landscaping at approximately $5,000 per month.
- Directed association oversight of major capital projects, including approximately $200,000 in paving, townhome portico rehabilitation, and a $108,460 gated access project still underway.

Heritage Isles HOA | Board Secretary | 2026 to Present

- Serve as Secretary on the board of Heritage Isles HOA, the master association governing approximately 1,020 homes, participating in governance, financial, infrastructure, and resident matters.

Uniondale Fire Department | Chief of Department | 2006 to 2007

Joined in January 1995; hold current Life Membership following extensive volunteer service.

- Advanced through six leadership ranks, including two terms as Captain, Second and First Assistant Chief, and ultimately Chief of Department.
- Held progressively responsible command positions in a volunteer emergency services organization before election as Chief of Department.

LAW ENFORCEMENT AND PUBLIC SAFETY EXPERIENCE

MTA Bridges and Tunnels | Officer | December 2004 to May 2022

- Conducted patrol and emergency response with statewide law enforcement authority; coordinated with NYPD and other agencies, participated in a specialized task force, and served on the Honor Guard.
- Maintained continuing professional training in crisis intervention, de escalation, traffic incident management, ethics, and internal controls.

Town of Hempstead | Public Safety Officer | April 1996 to December 2004

- Served as a municipal Public Safety Officer, responding to public safety concerns and carrying out departmental duties before entering the MTA Bridges and Tunnels Officer Academy.

ELECTED AND APPOINTED ORGANIZATIONAL LEADERSHIP

BTOBA | Welfare and Benefits Chairman | 2012 to May 2022

- Oversaw dental, prescription, optical, death, and ancillary benefit programs for approximately 3,000 covered individuals, including active and retired members and eligible family members.
- Worked within benefit funding of approximately $250,000 per month in employer contributions, or $3 million annually; reviewed reports, monitored expenditures, and recommended use of program funds.
- Participated with the union president and executive board in negotiating benefit provider contracts; elected in a contested race and retained office over successive three year terms.

BTOBA | Safety Officer and Elected Delegate | Before 2012

- Previously elected as a delegate and appointed Safety Officer, contributing to employee representation and safety matters.

BUSINESS OWNERSHIP

3sixty Entertainment, LLC | Founder and Owner | 2022 to Present

- Founded and operate a Tampa Bay photo booth and entertainment company; manage client contracts, staffing, service delivery, budgeting, and logistics for corporate, school, private, and community events.

TruePoint Group LLC | Founder and Owner | 2026 to Present

- Established a startup focused on property care, facilities cleaning, and technology support; developing services, operational systems, and business outreach.

EDUCATION AND PROFESSIONAL DEVELOPMENT

Hempstead High School, Hempstead, NY | High School Diploma, 1989

MTA Bridges and Tunnels Officer Academy | NYPD Police Academy, specialized training | U.S. Department of Homeland Security, document examination training

Selected completed training: de escalation (2019); reasonable accommodation for supervisors (2017); traffic incident management (2015); law enforcement response to suicide bombing attacks (2014); crisis intervention (2013); ethics, internal controls, and first aid/CPR.

AWARDS AND RECOGNITION

MTA Bridges and Tunnels: Medal of Honor; Medal of Valor; unit citations; Meritorious Service Awards.

U.S. Department of the Army: Certificate of Appreciation for Patriotic Civilian Service (August 22, 2006), for support of U.S. Army Reserve Family Day activities.

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

Applications with resumes will not be accepted before Tuesday, November 3, 2026, the date the vacancy exists.

Application with resume must be submitted to and accepted by the City Clerk by 12:00 Noon, Monday, November 9, 2026, at 315 E. Kennedy Blvd., 3rd Floor or cityclerkstaff@tampagov.net.

Application Information

Full name: Eyad John Gheith

Address: 5006 Southampton Cir, Tampa FL 33647

Phone 330-858-4444

Email: ejginvestmentgroup@gmail.com

Are you a citizen of the United States? Yes (●) No ( )

Place of birth: Akron, Ohio

How long have you been a resident of the City of Tampa? 5 years

How long have you been a resident of District 7? 3 years 6 months

Are you a registered voter in the City of Tampa? Yes (●) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ( ) No (●)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature Eyad Gheith

Date 11/6/2026

EYAD JOHN GHEITH

Public Affairs • Community Engagement • Corporate Communications • Business Leadership

5006 Southampton Cir, Tampa, FL 33647 | 330-858-4444 | ejginvestmentgroup@gmail.com

PROFESSIONAL SUMMARY

Communications and business professional with 15 years of experience in the electric utility industry, spanning corporate communications, public affairs, customer relationships and community-facing initiatives. Former FirstEnergy representative experienced in listening to community concerns, translating complex issues into clear information, working with local stakeholders and supporting programs affecting residents, schools and businesses. Also a real estate investor and business owner with hands-on experience evaluating properties, managing investments and navigating practical neighborhood and housing concerns. Brings a collaborative, service-oriented approach to public leadership, with an emphasis on responsiveness, accountability and informed decision-making.

CORE COMPETENCIES

Community Listening & Resident Outreach • Public Affairs • Strategic Communications • Stakeholder Engagement • Public Hearings • Media Relations & Public Speaking • Regulatory Communications • Issue Resolution • Cross-Sector Collaboration • Neighborhood & Housing Perspective • Budget-Minded Business Decisions • Contract Negotiation • Project Coordination

PROFESSIONAL EXPERIENCE

External Communications Representative | FirstEnergy Corp. | Akron, Ohio | 2014–2026

- Communicated issues affecting customers and communities through public notices, media responses, presentations, digital updates and executive communications; translated technical topics into accessible language.
- Led outreach for the Power Systems Institute, working with schools, community colleges and leadership to communicate education and workforce-development opportunities.
- Supported the Gorge Dam initiative, attended public hearings and helped communicate project developments to stakeholders—experience relevant to transparent civic engagement.
- Coordinated accurate, time-sensitive public information related to utility regulatory requirements across multiple states, emphasizing clarity and accountability.
- Worked across leadership teams and outside organizations to coordinate partnerships, contracts and community-facing sponsorship programs.

Large Commercial & Industrial Sales Analyst | FirstEnergy Solutions | Akron, Ohio | 2011–2014

- Listened to commercial customers and community partners, addressed service needs and supported contract development and practical issue resolution.
- Represented the Power 4 Schools program to Ohio school districts and superintendents, building trust with education leaders and explaining potential electricity cost savings.
- Delivered outreach and presentations to diverse audiences, strengthening relationship-building and public communication skills.

Real Estate Investor & Property Owner | Independent | Ohio | Dates to confirm

- Assess housing investments, property expenses and long-term financial tradeoffs, bringing firsthand experience with housing costs and neighborhood investment.
- Coordinate maintenance and tenant-related matters, with attention to safe housing, neighborhood conditions and responsible property stewardship.

Founder / Partner | The Reserve Agency | Florida | Dates to confirm

- Lead a Florida-based business, negotiate agreements, manage professional relationships and balance competing interests in complex partnership decisions.

EDUCATION

University of Akron | Akron, Ohio | 2009

Bachelor of Arts, Strategic & Organizational Business Communications and Public Relations • Minor in Business Administration

COMMUNITY INVOLVEMENT & LEADERSHIP

- Participate in community initiatives associated with food banks, the American Heart Association, Akron Marathon and Habitat for Humanity of Summit County.
- Organized nonprofit fundraising activities and supported public outreach—experience connecting organizations with community needs.
- Past professional affiliations: Public Relations Society of America (Akron/Cleveland) and Cleveland Press Club (current status to confirm).

SELECTED LEADERSHIP HIGHLIGHTS

Trusted to lead communications for public-facing initiatives, including the Power Systems Institute, Gorge Dam and Zero Waste Emissions programs.
Handled time-sensitive regulatory messaging and coordinated relationships with senior executives and external partners.

Outlook

[EXTERNAL] City Council Appointment – Resume Submission

From Eyad Gheith <ejginvestmentgroup@gmail.com>
Date Fri 11/6/2026 10:44 AM
To CityClerkStaff <CityClerkStaff@tampagov.net>

Statement of interest included.

2 attachments (447 KB)
Eyad_John_Gheith_Resume.pdf; 2026-district-7-appointment-guidelines-and-application.p

This Message Is From an Untrusted Sender
You have not previously corresponded with this sender.

Report Suspicious

Good morning,

I hope you're doing well!

I'm writing to formally express my interest in serving on the Tampa City Council and to submit my resume for your consideration.

With over 15 years of experience in corporate communications, public affairs, and community relations, along with my background in business and real estate investment, I believe my professional experience would allow me to contribute a valuable perspective to the City Council.

Throughout my career, I've worked closely with community stakeholders, addressed public concerns, and helped build relationships between organizations and the communities they serve. I would welcome the opportunity to bring that same commitment to public service and the residents of Tampa.

I've attached my resume for your review and consideration. I appreciate your time and would welcome the opportunity to discuss my qualifications further.

Thank you again.

Best regards,

Eyad John Gheith
330-858-4444
ejginvestmentgroup@gmail.com

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

Applications with resumes will not be accepted before Tuesday, November 3, 2026, the date the vacancy exists.

Application with resume must be submitted to and accepted by the City Clerk by 12:00 Noon, Monday, November 9, 2026, at 315 E. Kennedy Blvd., 3rd Floor or cityclerkstaff@tampagov.net.

Application Information

Full name: Robin Lockett

Address: 16401 Enclave Village Drive Tampa, Florida 33647

Phone 813-310-0793

Email: msappraiser1@gmail.com

Are you a citizen of the United States? Yes (●) No ( )

Place of birth: Hempstead, NY

How long have you been a resident of the City of Tampa? 61 Years

How long have you been a resident of District 7? 12 Years

Are you a registered voter in the City of Tampa? Yes (●) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes (●) No ( )

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature *Robin Lockett*

Date November 6, 2026

Robin Lockett

Tampa, Florida 33647 | (813) 310-0793 | msappraiser1@gmail.com

Professional Summary

Community advocacy and nonprofit leader with experience in regional management, grassroots organizing, voter education, coalition building, and public engagement. Skilled in leading staff and volunteers, developing issue campaigns, cultivating community partnerships, and coordinating programs that support underserved communities, additional experience in legal administration and residential property appraisal.

Professional Experience

Florida Rising
Regional Director | June 2016–Present

- Develop and execute regional strategies for issue advocacy, political campaigns, and civic engagement that advance the organization's mission.
- Recruit, supervise, coach, and support organizers, volunteers, and member leaders to achieve campaign and program goals.
- Build and maintain relationships with community organizations, coalition partners, and local stakeholders to coordinate advocacy and campaign activities.
- Monitor campaign progress and team performance to support short- and long-term programmatic goals.

Organize Florida

Community Organizer / Lead Organizer | April 2015–June 2016

- Empower the community to fight for issues that concern them through civic engagement .
- Partner with regional leadership and allied organizations to plan campaigns, joint actions, training, and civic engagement activities.
- Maintained membership and campaign data, prepared reports, and supported coalition outreach and leadership development.

Criminal Conflict and Civil Regional Counsel, 2nd District
Legal Assistant | September 2011–April 2016

- Managed case files, calendars, deadlines, databases, status updates, and case cost records.
- Coordinated depositions and case contacts; prepared legal documents, discovery materials, pleadings, and case summaries for attorney review and mediation.

NextGen Climate
Deputy / Regional Canvass Director | July 2014–November 2014

- Implemented the regional voter contact plan with field and canvass directors; assisted with budget management and compliance.
- Recruited, hired, trained, and managed canvass staff; developed team leaders and implemented campaign reporting and accountability protocols.

Tampa Bay Academy of Hope, Inc.
Executive Assistant | May 2009–July 2012

- Supported the Executive Director with administration, committee coordination, program operations, revenue tracking, and staff database training.
- Coordinated student activities, parent engagement, community partnerships, and fundraisers; collaborated with school district administrators and service providers.

Fair Districts of Florida
Regional Director | July 2009–December 2009

- Coordinated partner events, community forums, speakers, volunteer activities, and phone banking.
- Supported coalition outreach and customized communications through public meetings, media relations, and promotional materials.

Hillsborough County Supervisor of Elections
African American Liaison | May 2008–November 2008

- Built a community coalition and coordinated events and partnerships to educate residents about voter registration, voting, and restoration of rights.

Lockett & Associates Appraisal Services, Inc.
CEO / Certified Residential Appraiser | July 2004–May 2015

- Led a residential appraisal business; evaluated property characteristics, researched market data, verified legal descriptions, and prepared written valuation reports.

Community and Civic Leadership

Hillsborough County Democratic Black Caucus
President | October 2014–October 2019

- Preside over meetings, propose organizational policies, appoint committees, and monitor director and officer performance.
- Provided Civic Engagement to the community; Supporting qualified Black Candidates, Host Community Forums
- Maintain productive relationships with media, donors, funders, and partner organizations.

NAACP
Political Action Chair | December 2006–January 2012

- Organized get-out-the-vote initiatives and political forums with attendance exceeding 300.
- Facilitated restoration-of-rights workshops and developed partnerships with community and government stakeholders.

Board Member

- Tampa Hillsborough Action Plan (THAP)
- Affordable Housing Advisory Committee (AHAC)
- Zion Cemetery Preservation and Maintenance Society
- Hillsborough Area Regional Transit Authority (HART)

Education and Professional Development

Hillsborough Community College | Tampa, Florida

Business coursework, 1986

Tampa Bay Technical High School | Tampa, Florida

1982

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

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Application with resume must be submitted to and accepted by the City Clerk by 12:00 Noon, Monday, November 9, 2026, at 315 E. Kennedy Blvd., 3rd Floor or cityclerkstaff@tampagov.net.

Application Information

Full name: MORRIS LOPEZ III

Address: 15905 BADEN PLACE TAMPA, FL 33647

Phone (813) 919-7986

Email: NTAMPA@OUTLOOK.COM

Are you a citizen of the United States? Yes ● No ○

Place of birth: TAMPA, FL

How long have you been a resident of the City of Tampa? 61 YEARS

How long have you been a resident of District 7? 30 YEARS

Are you a registered voter in the City of Tampa? Yes ● No ○

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ○ No ●

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature Morris Lopez III

Date NOVEMBER 1ST, 2026

MORRIS LOPEZ III

Business Resume

8606 Hunters Village Road #649, Tampa, FL 33647 | 813-591-5313 | Ntampa@outlook.com

PROFESSIONAL SUMMARY

Public-safety executive with nearly four decades of experience making consequential operational and management decisions within Hillsborough County government. Responsibilities span urban, suburban, and rural communities with diverse infrastructure, economic, and public-service needs. Brings firsthand understanding of government operations, resource limitations, and public accountability.

Experienced in directing large-scale countywide operations, supervising personnel, implementing organizational policies, coordinating interagency services, and contributing to budget and infrastructure planning. Evaluates competing priorities, implements solutions, and assesses results while balancing immediate operational demands with long-term organizational needs.

CORE LEADERSHIP COMPETENCIES

Executive Leadership • Government Operations • Public Resource Management • Strategic Planning • Budget and Policy Development • Workforce Management • Emergency Management • Infrastructure Planning • Interagency Coordination • Public Accountability • Community Engagement

PROFESSIONAL EXPERIENCE

Hillsborough County Fire Rescue

Division Chief / Shift Commander | May 2023–Present

Department service began in 1987; served in all ranks: Firefighter, Driver Engineer, Captain, and Battalion Chief.

- **Executive Leadership:** Directs 24-hour countywide A-Shift emergency operations through nine Battalion Chiefs and more than 300 personnel across approximately 47 fire-rescue stations; serves as the after-hours management contact.
- **Operational Decision-Making:** Makes operational decisions involving staffing, emergency response, resource allocation, and competing priorities under rapidly changing conditions.
- **Government Administration:** Participates in executive planning, budget discussions, organizational policy and collective bargaining agreement development, and long-term operational planning.
- **Policy Implementation:** Translates departmental policies and priorities into operational decisions; identifies service challenges, implements solutions, and evaluates their effectiveness.
- **Master Planning:** Collaborates with Planning and Facilities on fire station placement, construction, and renovations, providing operational input on infrastructure and service needs to help reduce response times and deliver the highest level of service to the community.
- **Interagency Coordination:** Coordinates with County departments, outside agencies, emergency management partners, and community stakeholders to address operational challenges and deploy resources.
- **Management Accountability:** Supervises and evaluates Battalion Chiefs; addresses personnel matters, complaint and disciplinary investigations, training, and performance improvement.
- **Emergency Leadership:** Commands major incidents as needed and provides command assistance for specialized operations. Acts as Deputy Chief of Operations in the Deputy Chief's absence and serves as lead assistant during state-of-emergency activations.

Deputy Chief of Administration | Temporary Assignment | October 2021–March 2022

Selected to serve as Acting Deputy Chief of Administration, providing executive leadership for Emergency Dispatch, Logistics, and external vendor coordination to support department-wide operations and readiness.

- **Staff Retention:** Successfully advocated for a pay increase for the Logistics Storekeeper position to improve retention and reduce turnover.

COMMUNITY INVOLVEMENT AND TAMPA CONNECTIONS

Third-generation Tampa native raised in Northeast Tampa and a New Tampa resident for more than thirty-five years. Raised his family in Pebble Creek and Tampa Palms and built businesses serving the local community. Combines professional experience in government operations with personal understanding of neighborhood needs, small-business challenges, and the practical effects of public decisions.

- Participates in neighborhood-watch initiatives and advocates for neighborhood safety, quality of life, and improved emergency access.
- Advocated for emergency-access improvements at the K-Bar Ranch connection, including bringing concerns before Tampa City Council; supports improved response times and expanded public-safety infrastructure.
- Engages with residents through neighborhood association meetings, community discussions, Tampa City Council and Charter Review Commission proceedings, and County meetings and town halls.
- Yearly participation in Paint Your Heart Out.
- Member of Tampa Bay Chamber and other civic organizations.

ENTREPRENEURIAL EXPERIENCE

Small Business Owner | Tampa and New Tampa

Founder of Amigo Spanish Café in Pebble Creek; established and operated the café from 1994 to 1997. Brings firsthand understanding of the demands of small-business ownership, customer service, operating expenses, and participation in the local business community.

LEADERSHIP AND COMMITTEE SERVICE

- Member, Hillsborough County Fire Rescue Awards Committee (current).
- Served on new-hire interview panels.
- Selected for the Leadership and Management Organizational Analysis Subcommittee.

EDUCATION AND LICENSURE

Columbia Southern University — Undergraduate coursework in Fire Administration; 93 credits applied toward bachelor's degree requirements, including transfer credits.

Hillsborough Community College — College Credit Certificate, Paramedic; conferred May 8, 2017. Additional coursework: 102 cumulative HCC credits documented as of July 14, 2017. Studies include fire service leadership, tactics, building construction, codes and standards, hazardous materials, apparatus, and fire cause and origin.

Additional training in incident command, incident management, technical rescue, hazardous materials, health and safety, and specialized operations.

Florida Paramedic — Department of Health, PMD 531720; document dated October 23, 2024; expires December 1, 2028.

AWARDS AND RECOGNITION

12th Congressional District First Responder of the Year — November 25, 2019. Recognized by U.S. Representative Gus M. Bilirakis as Battalion Chief, Hillsborough County Fire Rescue.

Fire Safety Commendation Award — November 16, 2019. National Society of the Sons of the American Revolution, Tampa Chapter.

Firefighter of the Quarter — 2019. Hillsborough County Fire Rescue.

Fire Rescue Unit Service Citation — 2018. Hillsborough County Fire Rescue; teamwork in emergency duties and community service.

Congressional Fire and Rescue/EMS Awards Unit Citation — 2021. Named member of the unit recognized by U.S. Representative Vern Buchanan.

Tampa City Council

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Application Information

Full name: Belinda Gail Quarterman Noah

Address: 10144 Whisper Pointe Drive, Tampa, Florida 33647

Phone 813-454-2389

Email: belinotimbers@gmail.com

Are you a citizen of the United States? Yes (●) No ( )

Place of birth: Florida

How long have you been a resident of the City of Tampa? 23 years

How long have you been a resident of District 7? 23 years

Are you a registered voter in the City of Tampa? Yes (●) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ( ) No (●)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature Belinda Gail Quarterman Noah

Date November 8, 2026

Dr. Belinda Gail Quarterman Noah, S.J.D.

Tampa City Council District 7 Appointment

10144 Whisper Pointe Drive, Tampa, Florida 33647

Mobile: (813) 454-2389 | Email: belinotimbers@gmail.com

Professional Summary

Tampa-based policy researcher, educator, entrepreneur, and former practicing Florida attorney with more than four decades of legal experience. Brings federal agency service, analysis of governmental authority, public communication, and international program leadership. Experienced in evaluating evidence, explaining complex issues, and coordinating people and deadlines. Offers a foundation for careful review of public policy, responsive constituent communication, and accountable municipal decision-making.

Core Competencies

Statutory and regulatory analysis • Governmental and administrative processes • Policy research and briefing • Evidence and document review • Stakeholder engagement • Public speaking • Program operations • Small-business and entrepreneurship support • AI governance and institutional accountability

Professional Experience

Invisible Laws™: The Chairman's Ledger™

Founder and Governance Framework Developer | Current independent work

- Develops Governance Continuity Architecture around six pillars: Identity, Authority, Accountability, Obligation, Horizon, and Continuity.
- Produces articles, educational materials, and practical exercises examining decision authority, human review, institutional obligations, and continuity through organizational change.
- Communicates complex policy and governance questions to professional and public audiences.

Law Office of Dr. Belinda Noah, P.A. | Tampa, Florida

Attorney and Owner | January 2005–October 2026

- Analyzed statutes, regulations, administrative procedures, and constitutional issues in employment, civil-rights, commercial, and governmental matters.
- Prepared appellate briefs, motions, research memoranda, proposed findings, and settlement communications; organized documentary and testimonial evidence.
- Managed deadlines, coordinated witnesses and experts, and explained complex matters to clients and other stakeholders.

U.S. Small Business Administration | Washington, DC

Attorney-Advisor, GS-12 | July 2020–June 2022

- Analyzed federal statutes, regulations, Executive Orders, and agency authority relating to the CARES Act PPP loans, grant, and financial-assistance programs.
- Exercised delegated authority to approve loan and grant applications and authorize fund disbursements of up to $10 million per applicant, and conducted final quality reviews, prepared award documents, issued Notices of Award, verified pre-disbursement requirements, and processed initial grant disbursements.

Additional Professional Experience

Founder Institute | Accra, Ghana

Director | December 2017–December 2019

- Established the Accra chapter and led several accelerator cohorts supporting founders through entrepreneurship programming and mentoring.
- Directed program operations, developed cross-border policies, negotiated agreements, and supported organizational governance during that tenure.

Presidential Campaign | Tampa, Florida

Field Organizer | May 2020–September 2020

- Coordinated voter outreach, volunteers, events, reports, and communications in a part-time campaign role.

Teaching and Public Communication

Adjunct Professor, International Environmental Law — Ghana Institute of Management and Public Administration | June 2016–May 2017

Adjunct Professor, Administrative Health Law — Stetson University College of Law | August 2004–May 2005

Adjunct Professor, Environmental Law — Widener University School of Law | August 2002–May 2003

Host of Legal Notes and Belinda's Justice television and radio programs; public speaker on legal, governmental, constitutional, and institutional-accountability issues.

Leadership and Community Service

- Founding member, George Edgecomb Bar Association.
- Former candidate for Hillsborough County circuit judge and write-in candidate for Tampa mayor; applicant for appointment to the Florida Supreme Court.
- Developed a public-relations fundraising campaign adopted by the Tampa Urban League while an undergraduate at the University of South Florida.

Education

Doctor of Juridical Science (S.J.D.), Health Law — Widener University School of Law |

Master of Laws (LL.M.), Health Law — Widener University School of Law |

Juris Doctor (J.D.) — Florida State University College of Law |

Bachelor of Arts — University of South Florida

Awards and Recognition

Earl Warren Scholar — Florida State University College of Law

Dean's List — University of South Florida

Tampa City Council

APPLICATION TO FILL COUNCIL DISTRICT 7 VACANCY CREATED NOVEMBER 3, 2026

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Application Information

Full name: Jessica Parks

Address: 19238 Pepper Grass Dr

Phone 8132394651

Email: jessicalynnparks@outlook.com

Are you a citizen of the United States? Yes ◉ No ○

Place of birth: Michigan

How long have you been a resident of the City of Tampa? 5 Years

How long have you been a resident of District 7? 5 Years

Are you a registered voter in the City of Tampa? Yes ◉ No ○

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ○ No ◉

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature *Jessica Parks*

Date 11/03/2026

Jessica Parks

Tampa, Florida (District 7 - K-Bar Ranch) | 813-239-4651 | jessicalynnparks@outlook.com

Professional Summary

Community-focused executive and five-year District 7 resident seeking appointment to Tampa City Council. Head of Human Resources at VOLT Lighting, with experience in organizational policy, responsible resource management, conflict resolution, and consensus-building. Four-year Pride Elementary PTA board leader, currently serving as President after terms as Vice President and Treasurer. Committed to responsive constituent service, safer roads, thoughtful growth, and family-centered investment in our neighborhoods.

Core Competencies

Community Advocacy & Engagement • Fiscal Stewardship • Policy Development • Strategic Planning • Stakeholder Collaboration • Conflict Resolution • Organizational Leadership • Public Communication • Volunteer Coordination • Operational Oversight

Professional Experience

VOLT Lighting — Head of Human Resources | 2023–Present

- Lead human resources strategy for a multi-state company of approximately 90 employees, advising senior leadership on workforce priorities, policy, and organizational decisions.
- Guide employee relations and resolve conflicts fairly, balancing individual concerns, operational needs, and consistent application of policy.
- Oversee recruiting, employee development, benefits, and performance management, with initiatives that strengthen engagement and accountability.
- Lead cross-functional improvement efforts, using employee feedback and measurable outcomes to inform decisions and improve communication.

Xultus — Senior Director, Employee Success

- Provided senior leadership on employee experience, talent strategy, and organizational effectiveness.

NeuroLeadership Institute — Talent Acquisition Partner / Global Recruiter

- Supported recruiting and talent initiatives across a global organization, partnering with diverse stakeholders worldwide.

Wade Shown — Talent Acquisition & HR Manager

- Managed recruiting and human resources functions, including hiring operations and workforce support.

JugoFresh — Vice President of Retail Operations

- Led retail operations and teams, accountable for execution, service delivery, and operational performance.

Community Leadership & Board Service

Pride Elementary PTA — Board Member | Four Years

President (current) • Vice President (one year) • Treasurer (two years)

- Collaborate with families, educators, school administrators, and volunteers to support students and strengthen the school community.
- Lead school improvement advocacy, family events, volunteer engagement, and communication with parents and staff.
- Chaired and championed the Buddy-A-Thon fundraiser for four years and chair all other PTA fundraisers, funding school priorities including court fans, playground turf, a new book vending machine, and grants for classroom and specials teachers.
- Promote transparent financial practices, community partnerships, and practical solutions that respond to parent and student needs.

Education & Professional Development

Bachelor of Science, Political Science — Florida State University

Brain-Based Coaching Certification — NeuroLeadership Institute | 2023

Tampa City Council

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Application Information

Full name: Gene Siudut

Address: 6269 Ashbury Palms Drive, Tampa, FL, 33647

Phone 813-399-2294

Email: genenj@gmail.com

Are you a citizen of the United States? Yes (●) No ( )

Place of birth: Edison, NJ

How long have you been a resident of the City of Tampa? 27 years

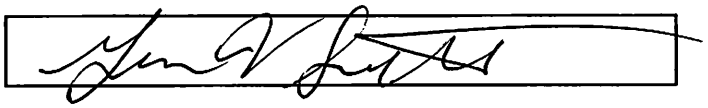
How long have you been a resident of District 7? 10+ years

Are you a registered voter in the City of Tampa? Yes (●) No ( )

Are you currently serving in any position appointed by City Council, the Mayor, Hillsborough County, or any other governmental agency? Yes ( ) No (●)

By my signature below, I affirm that all information provided in this application and resume is true and accurate to the best of my knowledge, and I authorize the City of Tampa to conduct a criminal background investigation as part of its selection process.

Signature



Date

November 4, 2026

GENE VINCENT SIUDUT

6269 Asbury Palms Dr. | Tampa, FL 33647 | (813) 399-2294 | genenj@gmail.com

PROFESSIONAL SUMMARY

Tampa journalist and civic leader with more than 25 years at La Gaceta and extensive experience serving nonprofit, cultural, neighborhood and public-service organizations. Currently chairs the New Tampa YMCA Board and Friends of the New Tampa Performing Arts Center. Former chair of the Hillsborough County Human Relations Board and vice chair of the Ybor City Development Corporation.

CORE COMPETENCIES

Board Governance • Community Engagement • Local Government Issues • Public Communications • Organizational Leadership • Nonprofit Service • Research & Writing

PROFESSIONAL EXPERIENCE

LA GACETA | Tampa, Florida *Assistant Editor, Writer and Columnist, 1999–Present*

Author of the long-running "Chairman of the Bored" column, writing about Tampa civic life, local government, politics, sports and community issues. Research, interview and report on people, institutions and decisions affecting Tampa.

BLEACHER REPORT *Nationally Syndicated Columnist, 2010–2015*

Produced nationally distributed sports commentary and analysis on collegiate and professional athletics.

LEADERSHIP & BOARD SERVICE

CURRENT

- **Chair** — New Tampa YMCA Board of Directors
- **Chair** — Friends of the New Tampa Performing Arts Center
- **Secretary** — Circulo Cubano de Tampa Board of Directors
- **Secretary; Former Treasurer** — Emerald Pointe HOA Board

PREVIOUS

- **Chair** — Hillsborough County Human Relations Board
- **Vice Chair, Board & Executive Committee Member** — Ybor City Development Corporation (CRA)
- **Chair** — Ybor City Retail, Arts and Special Events Committee
- **President and Treasurer** — Lions Club of Ybor City
- **Charter Member and Treasurer** — Kiwanis Club of Ybor City
- **Committee Member** — Hillsborough County Sheriff's 9/11 Memorial Site Committee

AWARDS & RECOGNITION

- **2026** — Paul Harris Fellow, Rotary Foundation
- **2025** — Suncoast Emmy nominee for long-form editing, WEDU-TV documentary about La Gaceta
- **2023** — YMCA Volunteer of the Year
- **2014** — McGraw-Hill Data Journalism Award

COMMUNITY SERVICE, MEMBERSHIPS & OTHER ACTIVITIES

YMCA volunteer youth basketball coach of over 500 games; volunteer for Cuban Club Foundation, Salvation Army; Ybor City Round Table; Cigars for Soldiers. Frequent guest host, WMNF, Mayor's Neighborhood University Leadership Program

Member of Rotary Club of New Tampa; NAACP Hillsborough County Branch, Tampa Writer's Alliance, Florida Writers Association, Tampa Bay Sierra Club, National Academy of Television Arts & Sciences (Suncoast Chapter), Arbor Day Foundation